

## Ian Simpson of Messer Construction Co. Supports The National Conference for Community and Justice (NCCJ) of Greater Dayton



Adriane Miller

The Miami Valley is filled with many small non-for-profit organizations that are doing amazing work to bring our community together and build strong leaders. We would like to highlight one of those hidden gems, The National Conference for Community and Justice (NCCJ) of Greater Dayton.



Ian Simpson

We became aware of this organization from Ian Simpson, Senior Project Executive for the Messer Construction Company. Ian is currently the Board Chair and has been involved with the organization for 8 years. Ian learned about NCCJ at their Annual Friendship Dinner Fundraiser where they give Humanitarian Awards to members of the community doing extraordinary work to promote diversity, equity and inclusion. Ian knew it was an organization that he wanted to support.

NCCJ opened in 1978. Their mission is to build a community dedicated to eliminating bias, bigotry and all forms of discrimination. NCCJ promotes understanding, respect and institutional equality on matters of race, age, religion, sex, ethnicity, culture, ability, gender identity, sexual orientation, and socioeconomic status. NCCJ achieves this through youth programming and by promoting diversity and addressing institutional bias in the workplace. To accomplish this mission, NCCJ personnel work closely with members of the community to help develop and empower strong leaders. Leaders who are prepared to speak up when they see injustice and address systemic issues within their organizations and community.

NCCJ works closely with local organizations to create more inclusive work environments. ***In response to the death of George Floyd, NCCJ created a Diversity 101 series that is offered in the community and to interested organizations.***

### Diversity 101 Educational Series:

This series includes four-two hour sessions.

- 1) Social Change: What is my Role? - July 12th
- 2) Implicit Bias: Understanding Multi-Cultural Diversity - July 23rd
- 3) Privilege and the Responsibility of Being an Ally - July 30th
- 4) Inclusive Leadership - August 6th

These interactive sessions include small and large groups and can be done in person or thorough zoom.

All sessions are held from noon - 2pm.

\$30 a session or \$100 for the series

For more information on this series please visit NCCJ's website at:

<https://www.nccjgreaterdayton.org/training/>

NCCJ's youth programming includes Anytown Youth Leadership Institute for High School youth. This



CONTINUED ON PAGE 12

## Industry News

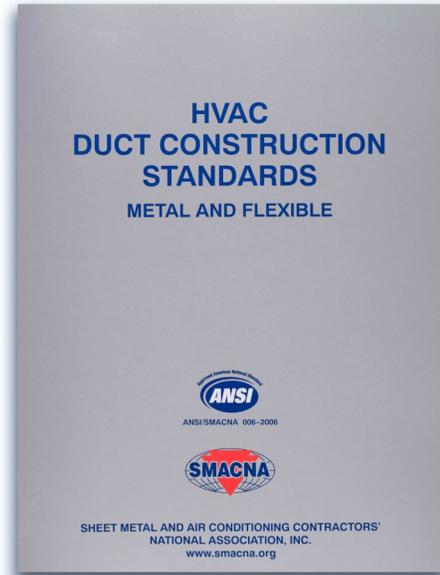
program is an intensive week-long program where youth from around the Miami Valley come together to gain a deeper understanding of issues including racism, sexism, classism, gender, heterosexism and ableism. Participants gain leadership skills, build relationships with peers from diverse communities, and learn to see the world through a more inclusive lens.



NCCJ also offers a Police and Youth Together Program that helps build positive relationships between youth and law enforcement while learning leadership and communication skills. NCCJ receives funding from the Montgomery County ADAMHS for these programs.

If you want to learn more about this great organization feel free to reach out to their Executive Director Adriane Miller at 937-222-6225 or [amiller@nccjgreaterdayton.org](mailto:amiller@nccjgreaterdayton.org). NCCJ is in the planning stages for their next Friendship Humanitarian Fundraiser and is seeking volunteers to help plan this event.

## SMACNA STANDARD MANUALS AVAILABLE At SMRCA MIAMI VALLEY



**SPEC IT RIGHT  
AND *THEN* BUILD IT  
RIGHT! USE A  
*SMACNA* CONTRACTOR!**

**CONTACT EMILY MANDICH FOR  
MANUALS AT (937) 278-0308  
OR [SMRCA@ASSNSOFFICE.COM](mailto:SMRCA@ASSNSOFFICE.COM)  
or visit [www.smacna.org](http://www.smacna.org)**

