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Serving the Entire Construction Industry in Western Ohio

The Construction Journal Volume 79, Issue 6 - June 2014

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THE CONSTRUCTION **JOURNAL**

Editor RACHEL A. PINKUS



Published by: The Dayton Builders Exchange dbx@assnsoffice.com

The Construction Journal is a review of construction activity in the Miami Valley.

The Journal contains Plans on File, Mechanic's Liens, Statistics, Industry News, **Notices and Builders Exchange Activities.**

All information contained herein is considered reliable to the best of our knowledge, and we accept no responsibility for incorrect material secured from outside sources.

The Construction Journal is published monthly in 12 issues. \$50.00 of the annual membership dues to a subscribing association is paid as a year's subscription to the Construction Journal.

POSTMASTER: Please send address changes to address listed above



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THE PLAN ROOM POST From Plan Room Manager, John Grandetti



John Grandetti, Plan Room Manager

Changes Up Front: We are very happy to announce that Stephanie Place has been promoted to a Private Planroom Specialist. Her new job will take her out of the scan office and put her in a position of helping out with the ITB's and codes that many of the subs and suppliers get from our numerous General Contractors who use Private Planroom Plus. She will also be a local contact for all the General Contractors using Private Planroom Plus.

Kristin Border will now be handling all front office duties, including customer assistance and blueprint orders. Her email is kborder@bxohio.com for emailed blueprint orders.

<u>Get Your Car Washed Here:</u> Our next installment of Free Food Friday will happen on Friday, August 1st 2014. We will be having this event a little later in the afternoon from 3 – 6 PM.

We will have a mobile wood fired pizza truck providing food, beer and a dunk tank is rumored to be on the way. The recipient of the refreshing mid-day swim will be none other than our Executive Director Bob Pope.

We will also have a car wash, with donations for the car wash being donated to the United Way of Greater Dayton.

<u>Upcoming Closures:</u> We will be closed on Friday, July 4th in observance of the 4th of July. Enjoy a safe and exciting holiday weekend.

The Builders Exchange of Dayton Announces "Unlimited Notary Service" to and BX Dayton Member!

Contact Megan Miller for details 937-278-5723



		C	URREN	TLY AV	AILABLE IN PLANSROOM	
Project	Addn	Bin	Date	Time	Project Name	County
2014-1AE9		12	6/5/2014	1:30 PM	Kettering / 2014 Concrete Channel Repair	Montgomery
2014-1A2C	1	3	6/5/2014	12:00 PM	Dayton / South Smithville Rd. from Wayne Ave. to Woodbine Ave Rebuild Phase 4	Montgomery
2014-19FD		16	6/5/2014	2:00 PM	Butler Twp. / Miller Lane Sidewalk Phase I	Montgomery
2014-1C04	1	8	6/6/2014	11:00 AM	Marysville City Schools / Mill Valley Elementary School Cooling Tower Replacement	Union
2014-1AA1		17	6/9/2014	10:00 AM	Lima / Bath Local School District / Window Film Security Enhancements	Allen
2014-1A01	1	13	6/9/2014	4:00 PM	London / Madison Co. Airport Authority / Airfield Pavement Repair & Rehabilitation	Madison
2014-1BA8		2	6/12/2014	12:00 PM	Vandalia / Dayton International Airport / PSA Dispatch Addition	Montgomery
2012-3B65		55	6/13/2014	1:00 PM	Dayton Metro Library / Northwest Branch - Segment 1 Early Sitework Package	Montgomery
2014-1A35		1	6/13/2014	10:00 AM	Bellefontaine / Urbana-Bellefontaine Connector Phase 2 - Simon Kenton Bike Path Exten	Logan
2014-1B3E		18	6/16/2014	11:00 AM	Washington Court House / Fayette Co. 2014 OPWC Road Resurfacing	Fayette
2014-1B40		19	6/16/2014	11:00 AM	Washington Court House / Prairie Rd. Bridge Replacement, FAY-CR25-7.10	Fayette
2014-1C84		4	6/19/2014	12:00 PM	Dayton / Water Reclamation Facility / HVAC Upgrades	Montgomery
2013-0DEE		Table	6/24/2014	1:30 PM	Kettering / Fire Station No. 32 and 36	Montgomery

CURRENTLY AVAILABLE ONLINE

The following projects are available only through our Online Reporting Service at www.bxohio.com.

Please contact Ashley if you would like to learn more regarding this state-of-the-art service, including plans, specs and addenda on-line.

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Project	Addn	Bin	Date	Time	Project Name	County
2014-18A3	1	Web	6/4/2014	2:00 PM	Dayton / Wright State University / Lot No. 4 Resurfacing	Greene
2014-1712	2	Web	6/4/2014	2:00 PM	Middletown / Miami University / Campus Walks & Drives	Butler
2014-17D2	2	Web	6/4/2014	2:30 PM	Fairborn / Spangler Road Improvements	Greene
2014-1A5A		Web	6/4/2014	SEE NOTES	Beavercreek / Kay Jewelers	Greene
2014-1790	1	Web	6/5/2014	10:00 am	ODOT / CR 456 Minor Widening, Project 140346	Hamilton
2014-18B5	1	Web	6/5/2014	10:00 am	ODOT / District 7 and 8 LF-FY2014 Minor Widening, Project 140363	Butler
2014-18F3	3	Web	6/5/2014	10:00 am	ODOT / I-75 Noise Walls, Project 140366	Montgomery
2014-1885	3	Web	6/5/2014	10:00 am	ODOT / IR 675 Bikeways, Project 140370	Greene
2014-17F8	1	Web	6/5/2014	10:00 am	ODOT / IR 75 Bridge Repair, Project 140353	Montgomery
2014-17C2		Web	6/5/2014	10:00 am	ODOT / London SRTS Bikeways, Project 140351	Madison
2014-1769		Web	6/5/2014	10:00 am	ODOT / US 127 Two Lane Resurfacing, Project 140343	Darke
2014-1733		Web	6/5/2014	10:00 am	ODOT / US 68 Intersection Widening, Project 140339	Champaign

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2014-1B09		Web	6/5/2014	10:30 AM	Franklin Twp. / Prairie Creek Treatment Train Phase II	Mercer
2014-1AAC	2	Web	6/5/2014	2:00 PM	Blue Ash / Summit Park Phase 1 / Stage Bid Packages	Hamilton
2014-02F8-A	2	Web	6/6/2014	SEE NOTES	Centerville / Sugarcreek Twp. / Fresh Thyme Farmers Market	Greene
2014-1A88		Web	6/9/2014	NOTES	Cincinnati / Mount Saint Mary's Seminary / 2nd Floor Seminarians - Library Wing	Hamilton
2014-1ACB		Web	6/9/2014	SEE NOTES	Fairfield / Pizza Hut No. 310345	Butler
2014-1B2D		Web	6/9/2014	SEE NOTES	Miamisburg / Austin Landing TI / Another Broken Egg	Montgomery
2014-1B3D	1	Web	6/11/2014	1:00 PM	Lima / Shawnee Local Schools / High School Auditorium Improvements	Auglaize
2014-1C75		Web	6/12/2014	Noon	Miami University Indoor Sports Center	Butler
2014-1BFB		Web	6/13/2014	10:00 AM	Harrison / Great Parks of Hamilton County / Miami Whitewater Forest Dry Fork Creek Re	Hamilton
2014-1B6B		Web	6/13/2014	4:00 PM	Greenville City Schools / K-8 Elementary / Middle School - Subcontractor Qualificatio	Darke
2014-1C13		Web	6/19/2014	12:00 PM	New Vienna / Eastside Water Main Replacement	Clinton
2014-1CEC		Web	6/23/2014	11:00 AM	New Bremen / Cherry Street Water Main Replacement, Phase 1	Auglaize
2014-1C16		Web	6/24/2014	12:00 PM	Glendale / RAS/WAS Effluent Pump Station Improvements	Hamilton
2014-19FF		Web	6/26/2014	10:00 am	ODOT / I-70 and I-675 Four Lane Resurfacing, Project 140373	Clark
2014-1C68		Web	6/26/2014	10:00 am	ODOT / Monument Lighting Design Aesthetics, Project 140409	Montgomery
2014-1B12		Web	6/26/2014	10:00 am	ODOT / SR 47 Two Lane Resurfacing, Project 140385	Logan
2014-1C29		Web	6/26/2014	10:00 am	ODOT / SR 47 Two Lane Resurfacing, Project 140401	Union
2014-1B8B		Web	6/26/2014	10:00 am	ODOT / SR 48 and SR 185 Two Lane Resurfacing, Project 140390	Miami
2014-1B16		Web	6/26/2014	10:00 am	ODOT / SR 56 Two Lane Resurfacing, Project 140386	Madison
2014-1AC0		Web	6/26/2014	10:00 am	ODOT / US 33 Two Lane Resurfacing, Project 140384	Logan
2014-1BCA		Web	6/26/2014	10:00 am	ODOT / US 35 Two Lane Resurfacing, Project 140393	Montgomery
2014-1B68		Web	6/26/2014	10:00 am	ODOT / US 40 and SR 201 Two Lane Resurfacing, Project 140389	Montgomery
2014-1CAC		Web	7/3/2014	10:00 AM	Cincinnati MHA (CMHA) / City West Retail Space White Box Build-Out for Daddy's Daycar	Hamilton
2014-196A		Web	7/3/2014	10:00 AM	Dayton / Wright Patterson AFB / Skyline Ave. Water Line Replacement	Greene
2014-1C97		Web	7/8/2014	2:00 PM	University of Cincinnati / McMicken Hall Roof Replacement	Hamilton

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2014 Summer YouthWorks Montgomery County Workforce Division

In 2013, 1,245 Montgomery County youth were placed at 275 work sites in various industries. The youths' wages are provided through State and County funds, which is a tremendous benefit to the participating businesses. This collaboration provides the work experience and guidance needed to create a strong and informed future workforce.

In 2014, Youth Works will provide employment opportunities for an additional 1,000 young people that will help shape their future and create a generation of career informed youth.

In order to provide the most benefit to the youth, we are looking for an additional 300 employers willing to participate as worksites.

Montgomery County will:

- Approve applications
- Contribute the salary for the youth
- Issue Workers Compensation insurance
- Provide Job Readiness Training
- Perform case management services for all youth

Participating businesses will:

- Identify positions, required skills, and attire for participating youth
- Employ youth between the ages of 14-17 for 8 weeks during the summer of 2014
- Agree to deliver a valuable work experience and knowledge of your industry by training, mentoring, and evaluating the youth

To participate in 2014, contact Rocky Rockhold at 937-225-4077 or ROCKHR@odjfs.state.oh.us





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PUBLIC RECORDS BULLETIN NACM Great Lakes Region - 41 White Allen Ave - Dayton OH 45405 973.228.6124

The accuracy of this report is not guaranteed. Its contents are gathered in good faith and sent to you by the Association without liability for negligence in procuring, collecting, communicating the information so gathered.

SubjectName	County	Date	LienType	Lienor	Aı	mount
C&C BODY SHOP INC	Clark County	05/28/2014	STATE TAX LIEN	STATE OF OHIO	\$	333.00
DEMMY SAND & GRAVEL INC	Clark County	05/28/2014	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$	85,120.00
DEMMY SAND & GRAVEL LLC	Clark County	05/28/2014	STATE TAX LIEN	STATE OF OHIO	\$	2,775.00
FALU SECURITY	Clark County	05/28/2014	STATE TAX LIEN	STATE OF OHIO	\$	109.00
FIRST DIVERSITY HEALTHCARE GROUP	Clark County	05/28/2014	STATE TAX LIEN	STATE OF OHIO	\$	101,453.00
GENAJEBBA CONSTRUCTION INC	Clark County	05/28/2014	STATE TAX LIEN	STATE OF OHIO	\$	1,228.00
HIGH TECH CASTINGS INC	Clark County	05/28/2014	STATE TAX LIEN	STATE OF OHIO	\$	62,119.00
LEE ANNS DAIRY DELIGHT	Clark County		STATE TAX LIEN	STATE OF OHIO	\$	216.00
LEIBOLDS SERVICE CENTER	Clark County		STATE TAX LIEN	STATE OF OHIO	\$	295.00
LEIBOLDS SERVICE CENTER	Clark County	05/28/2014	STATE TAX LIEN	STATE OF OHIO	\$	5,483.00
LEIBOLDS SERVICE CENTER	Clark County		STATE TAX LIEN	STATE OF OHIO	\$	24,891.00
MEDWAY DENTAL GROUP	Clark County		STATE TAX LIEN	STATE OF OHIO	\$	269.00
OASIS AT CENTER CITY LLC	Clark County	05/28/2014	STATE TAX LIEN	STATE OF OHIO	\$	131.00
PAINT & DENT SERVICE OF CINCINNATI	Clark County		FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$	1,282.00
RIDGELY HOME MODERNIZING INC	Clark County		STATE TAX LIEN	STATE OF OHIO	\$	162.00
RIDGELY HOME MODERNIZING INC	Clark County		STATE TAX LIEN	STATE OF OHIO	\$	500.00
RIDGELY HOME MODERNIZING INC	Clark County		STATE TAX LIEN	STATE OF OHIO	\$	3,464.00
SHANNON HOUSE LLC	Clark County		STATE TAX LIEN	STATE OF OHIO	\$	1,218.00
SHANNON HOUSE LLC	Clark County		FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$	8,858.00
SMILE CREATIONS OF SPRINGFIELD INC	Clark County		STATE TAX LIEN	STATE OF OHIO	\$	394.00
VILLAGER HAIR DESIGNS UNIMITED	Clark County		STATE TAX LIEN	STATE OF OHIO	\$	102.00
3000 FITNESS LLC	Greene County		JUDGMENT	OHIO DEPT TAX	\$	2,045.00
3000 FITNESS LLC	Greene County	1	JUDGMENT	OHIO DEPT TAX	\$	2,182.00
AEROSPACE MARKETING SERVICES INC	Greene County		JUDGMENT	OHIO DEPT TAX	\$	1,542.00
BAUER, R & SON ROOFING & SIDING INC	Greene County		JUDGMENT	OHIO DEPT TAX	\$	2,558.00
BELLBROOK GUN & SUPPLIES LTD	Greene County		JUDGMENT	OHIO DEPT TAX	\$	3,015.00
BELLBROOK GUN & SUPPLIES LTD	Greene County		JUDGMENT	OHIO DEPT TAX	\$	3,677.00
BELLBROOK HOME REMODELING LLC	Greene County		JUDGMENT	OHIO DEPT TAX	\$	1,248.00
CHEN DYNASTY INC	Greene County		JUDGMENT	OHIO DEPT TAX	\$	667.00
CHENS ASIAN BISTRO	Greene County		JUDGMENT	OHIO DEPT TAX	\$	617.00
CLIFFHANGERS ENTERTAINMENT CENTER	Greene County		JUDGMENT	OHIO DEPT TAX	\$	375.00
CLIFFHANGERS ENTERTAINMENT CENTER	Greene County		JUDGMENT	OHIO DEPT TAX	\$	392.00
CLIFFHANGERS ENTERTAINMENT CENTER	Greene County		JUDGMENT	OHIO DEPT TAX	\$	774.00
CLIFFHANGERS ENTERTAINMENT CENTER	Greene County		JUDGMENT	OHIO DEPT TAX	\$	788.00
CLIFFHANGERS ENTERTAINMENT CENTER	Greene County	1	JUDGMENT	OHIO DEPT TAX	\$	801.00
CLIFFHANGERS ENTERTAINMENT CENTER			JUDGMENT	OHIO DEPT TAX	\$	816.00
CLIFFHANGERS ENTERTAINMENT CENTER CLIFFHANGERS ENTERTAINMENT CENTER	Greene County		JUDGMENT	OHIO DEPT TAX	\$	827.00
CLIFFHANGERS ENTERTAINMENT CENTER CLIFFHANGERS ENTERTAINMENT CENTER	Greene County					851.00
CLIFFHANGERS ENTERTAINMENT CENTER CLIFFHANGERS ENTERTAINMENT CENTER	Greene County Greene County		JUDGMENT	OHIO DEPT TAX OHIO DEPT TAX	\$ \$	854.00
CLIFFHANGERS ENTERTAINMENT CENTER	Greene County		JUDGMENT	OHIO DEPT TAX	\$	1,493.00
CLIFFHANGERS ENTERTAINMENT CENTER CLIFFHANGERS ENTERTAINMENT CENTER	Greene County		JUDGMENT	OHIO DEPT TAX	\$	1,509.00
CLIFFHANGERS ENTERTAINMENT CENTER	Greene County		JUDGMENT	OHIO DEPT TAX	\$	1,524.00
COLES AUTOMOTIVE REPAIR SERVICE			JUDGMENT	OHIO DEPT TAX		
	Greene County				\$	6,018.00
EMBROIDERY CHATEAU	Greene County		JUDGMENT	OHIO DEPT TAX	\$	501.00
FAIRBORN AUTO CENTER INC	Greene County		JUDGMENT	OHIO DEPT TAX OHIO DEPT TAX	\$	266.00 208.00
FAIRLAND INC	Greene County		JUDGMENT		\$	
FAMILY ORTHOPEDIC & SHOE REPAIR HEADS UP AUTOMOTIVE SALES	Greene County	+	JUDGMENT	OHIO DEPT TAX OHIO DEPT TAX	\$	5,874.00
	Greene County		JUDGMENT		\$	932.00
HILE COATINGS LLC	Greene County		JUDGMENT	OHIO DEPT TAX	\$	304.00
HUESMAN DENTAL CERAMICS INC	Greene County	+	JUDGMENT	OHIO DEPT TAX	\$	235.00
JD HANSEN TRUCKING LLC	Greene County		JUDGMENT	OHIO DEPT TAX	\$	6,913.00
KEYES GATEWAY INC	Greene County		JUDGMENT	OHIO DEPT TAX	\$	254.00
KEYES GATEWAY INC	Greene County	1	JUDGMENT	OHIO DEPT TAX	\$	256.00
KEYES GATEWAY INC	Greene County	+	JUDGMENT	OHIO DEPT TAX	\$	306.00
KEYES GATEWAY INC	Greene County		JUDGMENT	OHIO DEPT TAX	\$	315.00
KUSSMAN CONSTRUCTION CO INC	Greene County		JUDGMENT	OHIO DEPT TAX	\$	8,279.00
LEGACY FITNESS	Greene County		JUDGMENT	OHIO DEPT TAX	\$	2,224.00
MIAMI VALLEY PUBLISHING CO INC	Greene County	05/22/2014	JUDGMENT	OHIO DEPT TAX	\$	155.00

MIDWEST MARTIAL ARTS ACADEMY INC	Greene County	05/22/2014	JUDGMENT	OHIO DEPT TAX	\$	1,061.00
MYLES CORP	Greene County		JUDGMENT	OHIO DEPT TAX	\$	287.00
MYLES CORP	Greene County		JUDGMENT	OHIO DEPT TAX	\$	2,091.00
RCS INC	Greene County		JUDGMENT	OHIO DEPT TAX	\$	775.00
RCS INC	Greene County		JUDGMENT	OHIO DEPT TAX	\$	4,290.00
RCS INC	Greene County		JUDGMENT	OHIO DEPT TAX	+ \$	4,441.00
SANBOX MICRO SYSTEMS	Greene County		JUDGMENT	OHIO DEPT TAX	\$	4,793.00
SUPER FLY COMICS & GAMES LLC	Greene County		JUDGMENT	OHIO DEPT TAX	+ \$	1,931.00
TAD DEVELOPMENT INC	Greene County		JUDGMENT	OHIO DEPT TAX	\$	2,954.00
UNDERDOG BRANDS INC	Greene County		JUDGMENT	OHIO DEPT TAX	\$	3,986.00
WESSEL CONTRACTING INC	Greene County		JUDGMENT	OHIO DEPT TAX	\$	703.00
XENIA MARINE INC	Greene County		JUDGMENT	OHIO DEPT TAX	\$	5,137.00
XENIA MARINE INC	Greene County		JUDGMENT	OHIO DEPT TAX	\$	5,371.00
ALEXANDER DRYWALL INC	Miami County		STATE TAX LIEN	STATE OF OHIO	\$	8,082.00
BULLIES SPORTS BAR & GRILL INC	Miami County		STATE TAX LIEN	STATE OF OHIO	\$	6,429.00
CHANEYS TOTAL LAWN CARE INC	Miami County		STATE TAX LIEN	STATE OF OHIO	\$	1.688.00
CORKYS KICKIN MASONRY	Miami County		STATE TAX LIEN	STATE OF OHIO	\$	221.00
DAVID H LEMMON ENTERPRISES			STATE TAX LIEN	STATE OF OHIO	\$	131.00
DONS OLDE CANAL COFFEE SHOP	Miami County		STATE TAX LIEN	STATE OF OHIO	\$	504.00
DONS OLDE CANAL COFFEE SHOP	Miami County Miami County		STATE TAX LIEN	STATE OF OHIO	\$	624.00
DONS OLDE CANAL COFFEE SHOP	Miami County		STATE TAX LIEN	STATE OF OHIO	\$	646.00
DONS TOO STEAKHOUSE & TAVERN	Miami County		STATE TAX LIEN	STATE OF OHIO	\$	855.00
J&I SERVICES INC	Miami County		STATE TAX LIEN	STATE OF OHIO	\$	2,632.00
KL INDUSTRIES LLC			STATE TAX LIEN	STATE OF OHIO	\$	2,032.00
LK SIDNEY RESTAURANT INC	Miami County		FEDERAL TAX LIEN		\$	23.346.00
MATT SCHWEITERMAN & SONS INC	Miami County Miami County		FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE INTERNAL REVENUE SERVICE	\$	21,904.00
MERRITT LAW OFFICE	Miami County		STATE TAX LIEN	STATE OF OHIO	\$	315.00
MIAMI MEMORIAL PARK INC	Miami County		FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$	8,090.00
PAINT MEDIC EXPRESS INC			FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	\$	18,814.00
POLINGS NEW & USED FURNITURE	Miami County Miami County		STATE TAX LIEN	STATE OF OHIO	\$	886.00
S&H MASONRY	Miami County		STATE TAX LIEN	STATE OF OHIO	\$	8,625.00
TOP PROFIT FERTILIZER INC	Miami County		STATE TAX LIEN	STATE OF OHIO	\$	463.00
YANTS ABSTRACTING LLC	Miami County		STATE TAX LIEN	STATE OF OHIO	\$	153.00
A&R PIZZERIA LLC	Montgomery		FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$	4.680.00
ADAPTIVE DEVELOPMENT CORP	Montgomery		FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$	9,406.00
ADAPTIVE DEVELOPMENT CORP	Montgomery		FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$	25,459.00
ANGEL HEARTS HOME HEALTH CARE INC	Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	1,866.00
APRILS BRIDAL & FORMAL LLC			STATE TAX LIEN	STATE OF OHIO	\$	118.00
AVNET INC	Montgomery Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	771.00
B&J PLASTERING LLC	Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	120.00
BMF DEVICES INC	Montgomery		FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$	1,838.00
C TWO LAND LP	Montgomery		MECHANICS LIEN	SHOOTER CONSTRUCTION CO	\$	5,993.00
CHARLIES SEVEN SIX PLAZA INC	Montgomery	1	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$	44,759.00
CHOA DAYTON LLC						
CITY OF HUBER HEIGHTS	Montgomery Montgomery		MECHANICS LIEN MECHANICS LIEN	SHOOTER CONSTRUCTION CO OWNER RESOURCE GROUP LLC	\$ \$	10,116.00 39,742.00
	Montgomery		STATE TAX LIEN	STATE OF OHIO		102.00
COLBY WOODWORKING INC					\$	
DAJACKK LTD DAYTON ACADEMY GYMNASTICS	Montgomery Montgomery		FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE INTERNAL REVENUE SERVICE	\$ \$	26,286.00 1,856.00
DAYTON ACADEMY GYMNASTICS DAYTON ART GLASS CO LLC	• •	1	FEDERAL TAX LIEN STATE TAX LIEN	STATE OF OHIO	\$	2,437.00
DAYTON ART GLASS COLLC	Montgomery Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	1,486.00
DEFINITIVE HOME HEALTH CARE LLC	Montgomery Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	
DELMONT INC	Montgomery Montgomery				\$	864.00 15.601.00
	Montgomery Montgomery		FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	—	15,601.00
DNA DISTRIBUTION OHIO LLC	Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	8,589.00
DUNLAP INDUSTRIES INC	Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	200.00
EDUCO INC	Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	371.00
EDUCO INC	Montgomery		FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	\$	4,606.00
EDUCO INC	Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	15,523.00
FINISH LINE FLOORS MINNESOTA LLC	Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	779.00
FOX MANAGEMENT	Montgomery	05/13/2014	MECHANICS LIEN	GLOBAL DISASTER RECOVERY	\$	3,300.00

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PUBLIC RECORDS BULLETIN NACM Great Lakes Region - 41 White Allen Ave - Dayton OH 45405 -973.228.6124

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FRIEDLINE INC	Montgomery	05/13/2014	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$	14,055.00
GRACE HOME HEALTH CARE SERVICES INC	Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	2,060.00
GREATER GALILEE LEARNING CENTER	Montgomery		FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$	3,403.00
GWINS STEAM CLEANING INC	Montgomery		FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$	40,418.00
GWINS STEAM CLEANING INC	Montgomery		FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$	71,895.00
HAWKEYE LLC	Montgomery		FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$	21,557.00
HF MANAGEMENT LLC	Montgomery		FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$	957.00
HORIZON OF HOPE MINISTRY	Montgomery		FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	\$	20,011.00
HORTON BROTHERS 2399 LLC	Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	236.00
HOWARD VAN LINES INC	Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	1,246.00
IMPROVED SOLUTIONS URBAN SYSTEMS	Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	791.00
INS GYMNASTICS LLC			STATE TAX LIEN	STATE OF OHIO	\$	255.00
INSTITUTE CHARTER SCHOOL MGMT	Montgomery Montgomery		MECHANICS LIEN	GLOBAL DISASTER RECOVERY	\$	15,333.00
INSTITUTE MANAGEMENT & RESOURCES	Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	402.00
JA STOCKS INSURANCE AGENCY INC			FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	\$	980.00
JOHNNYS PIZZERIA LLC	Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	187.00
KATINA Y JOHNSON AGENCY INC	Montgomery		FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	\$	5,866.00
LAHM TROSPER INC	Montgomery				_	
	Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	1,528.00
LAW OFFICES FRANK M PAYSON PC INC	Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	102.00
LILLI CRANE & EQUIPMENT CO	Montgomery		FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$	92,595.00
LIS CONSTRUCTION LLC	Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	887.00
LIS CONSTRUCTION LLC	Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	1,463.00
LIS CONSTRUCTION LLC	Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	6,431.00
M&R LLC	Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	25,765.00
MARKETMATCH INC	Montgomery		FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$	29,289.00
MIRA OHIO TAN INC	Montgomery		FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$	53,206.00
MPANGO DEVELOPMENT STUDIOS LLC	Montgomery		FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$	2,110.00
NICOLINI WOODWORKING	Montgomery		FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$	2,196.00
NORTH DAYTON TRUCK SERVICE INC	Montgomery		FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$	8,271.00
NORTH DAYTON TRUCK SERVICE INC	Montgomery		FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$	27,179.00
PATS CARE AWAY FROM HOME ONE LLC	Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	5,510.00
PATS CARE AWAY FROM HOME ONE LLC	Montgomery		FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$	8,208.00
PEOPLES CHOICE INC	Montgomery		FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	\$	702.00
PEOPLES CHOICE WHOLESALE INC	Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	186.00
PHILLIPPI, SCOTT B DDS LLC	Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	778.00
PHILLIPPI, SCOTT B DDS LLC	Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	3,757.00
PRODUCTION CONSTRUCTION LINC	Montgomery		FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	\$	6,287.00
PRODUCTION CONSTRUCTION INC	Montgomery		FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	\$	110,809.00
QUALITY DRY CLEANERS & LAUNDRY INC	Montgomery		FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$	16,086.00
QUICK LINK COMMUNICATIONS INC	Montgomery		FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$	1,626.00
QUICK LINK COMMUNICATIONS INC	Montgomery		FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	\$	1,626.00
R&A PIZZERIA LLC	Montgomery		FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$	4,680.00
RANDALL & RANDALL LLC	Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	1,143.00
RD ROBINSON INC	Montgomery		FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$	6,775.00
REED ELSEVIER INC	Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	771.00
REED ELSEVIER INC	Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	9,301.00
REMNANT ROOM SOUTHWEST OHIO	Montgomery	05/13/2014	STATE TAX LIEN	STATE OF OHIO	\$	108.00
REPUBLIC CARRY OUT LLC	Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	505.00
REVIVAL CENTER MINISTRIES	Montgomery		STATE TAX LIEN	STATE OF OHIO	\$	933.00
RICHARD ALLEN SCHOOLS	Montgomery		MECHANICS LIEN	TEASDALE FENTON CARPET	\$	185,587.00
RUCHFAM ENTERPRISES INC	Montgomery	05/13/2014	STATE TAX LIEN	STATE OF OHIO	\$	1,676.00
SONA OHIO TAN INC	Montgomery		FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	\$	46,090.00
SPARKS ELECTRIC SERVICE INC	Montgomery	05/13/2014	STATE TAX LIEN	STATE OF OHIO	\$	7,120.00
STOCKS, JA INC	Montgomery	05/13/2014	FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	\$	9,902.00
STOWE CONSTRUCTION CO INC	Montgomery	05/13/2014	STATE TAX LIEN	STATE OF OHIO	\$	3,543.00
TIRES UNLIMITED INC	Montgomery	05/13/2014	STATE TAX LIEN	STATE OF OHIO	\$	23,938.00
	1	0514010044	FEDERAL TAX LIEN	INTERNAL DEVENUE CERVICE	\$	1,308.00
TRANSFORMING TECHNIQUES	Montgomery	05/13/2014	FEDERAL IAX LIEN	INTERNAL REVENUE SERVICE	Ψ	1,000.00
TRANSFORMING TECHNIQUES UV C TECHNOLOGIES LLC	Montgomery Montgomery		JUDGMENT	ABDULLAH ALBUTHI	\$	56,699.00

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VIRGILIO ASMAL CONSTRUCTION LLC	Montgomery	05/13/2014	STATE TAX LIEN	STATE OF OHIO	\$ 893.00
WAREHOUSE BEER SYSTEMS CO INC	Montgomery	05/13/2014	STATE TAX LIEN	STATE OF OHIO	\$ 101.00
WATERMARK POOLS LLC	Montgomery	05/13/2014	FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	\$ 5,950.00
WILLIAM J HAGERTY DDS INC	Montgomery	05/13/2014	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 10,163.00
WILLIAM J HAGERTY DDS INC	Montgomery	05/13/2014	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 140,510.00
WILSON SIGN CO INC	Montgomery	05/13/2014	STATE TAX LIEN	STATE OF OHIO	\$ 107.00
WINBLAD ENTERPRISES	Montgomery	05/13/2014	STATE TAX LIEN	STATE OF OHIO	\$ 389.00
WOMENS MEDICAL CARE INC	Montgomery	05/13/2014	FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	\$ 2,325.00
WT SOWDER CONSTRUCTION INC	Montgomery	05/13/2014	STATE TAX LIEN	STATE OF OHIO	\$ 348.00
ASHER K TRUCKING INC	Warren County	05/14/2014	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 2,833.00
CARING HEARTS HOME HEALTH CARE	Warren County	05/14/2014	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 12,791.00
CARLISLE PIZZA HOUSE	Warren County	05/14/2014	STATE TAX LIEN	STATE OF OHIO	\$ 379.00
CGA FRAMING INC	Warren County	05/14/2014	STATE TAX LIEN	STATE OF OHIO	\$ 2,470.00
CLEANER CARPET & JANITORIAL INC	Warren County	05/14/2014	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 33,656.00
COMPLETE TERMITE & PEST CONTROL	Warren County	05/14/2014	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 3,625.00
DISCOVERY LINE INC	Warren County	05/14/2014	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 15,793.00
GLOBAL STEEL FABRICATORS INC	Warren County	05/14/2014	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 9,400.00
HOT TUB HEAVEN INC	Warren County	05/14/2014	STATE TAX LIEN	STATE OF OHIO	\$ 16,749.00
KINGS DOMAIN INC	Warren County	05/14/2014	STATE TAX LIEN	STATE OF OHIO	\$ 5,604.00
MAINEVILLE FAMILY CHIROPRACTIC	Warren County	05/14/2014	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 39,148.00
MARK J PETERS REALTY INC	Warren County	05/14/2014	STATE TAX LIEN	STATE OF OHIO	\$ 196.00
MIRALAWN LLC	Warren County	05/14/2014	STATE TAX LIEN	STATE OF OHIO	\$ 131.00
PRECISION SECURITY & INVESTIGATIONS	Warren County	05/14/2014	STATE TAX LIEN	STATE OF OHIO	\$ 33,662.00
QUINLAN CLEANING & CONST	Warren County	05/14/2014	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 9,007.00
SAANIL HOSPITALITY MONGOS GRILL	Warren County	05/14/2014	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 780.00
SECURITY GROUP OF NORTH AMERICA	Warren County	05/14/2014	STATE TAX LIEN	STATE OF OHIO	\$ 13,123.00
SPEED COURIER	Warren County		STATE TAX LIEN	STATE OF OHIO	\$ 1,100.00
TEPE NURSERY INC	Warren County	05/14/2014	STATE TAX LIEN	STATE OF OHIO	\$ 205.00
TRANSIT MARKET LLC	Warren County	05/14/2014	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 1,425.00
WARREN COUNTY DIESEL SERVICE	Warren County	05/14/2014	STATE TAX LIEN	STATE OF OHIO	\$ 137.00

DBX MEETING ROOMS AVAILABLE TO MEMBERS

DBX Members can use either the Education Rooms or the Board Room for meetings (coffee included). The only charges would be any additional food/drink requirements for your meeting as well as any AV equipment needs.

BOARD ROOM: Seats up to 12 people comfortably. Room includes a 70 inch monitor and computer/wifi access.

EDUCATION ROOM: Seats up to 20 Classroom style and 35 Theater style. Room includes a projector screen/whiteboard, podium, and power source. Also includes an adjoining food preparation room.

Audio Visual Equipment Available: Laptop \$35.00 per use charge

LCD Projector \$50.00 per use charge

Telephone with Speakers For Conference call – no charge

Contract Kate at the Association Office to make reservations khendrickson@assnsoffice.com.

The BX 5K Club!

Next Practice is Sunday, June 22nd. Practice lasts about one hour. Everyone is welcome to attend including children and dogs.

Meet us in the BX Dayton Parking lot at 2:00 P.M.



Please R.S.V.P. to Rachel Pinkus at rpinkus@assnsoffice.com

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DBX/SAWO STATEHOUSE DAY



Justice Robert Cupp

We had a very successful Statehouse Day last week in Columbus with the Construction Conversation group. Justice Bob Cupp presented a very insightful keynote address sharing his unique perspective as an Ohioan who has served in every branch of state government. We are supportive of his efforts to rejoin the Ohio House of Representatives in the election this fall and look forward to working with such a knowledgeable and well-respected statesman.

Members in attendance from all the participating associations had great meetings with several members of the General Assembly on such diverse issues as public contracting documents, advertising and public information sharing policies on public work, the underground damage prevention enforcement legislation, retainage, commercial roofing licensing, and municipal tax reform. Some good contacts were established at the legislative reception as well.

The attendees also got a chance to see both houses of the General Assembly in session and be on the House and Senate floor to be a part of the action on their insiders tour of the Statehouse. They took in the rich history of the Statehouse and gained an appreciation for all of the historically accurate renovations.

Thanks to everyone to took time to participate in this great event and helped further our mission to advocate on behalf of the construction industry.



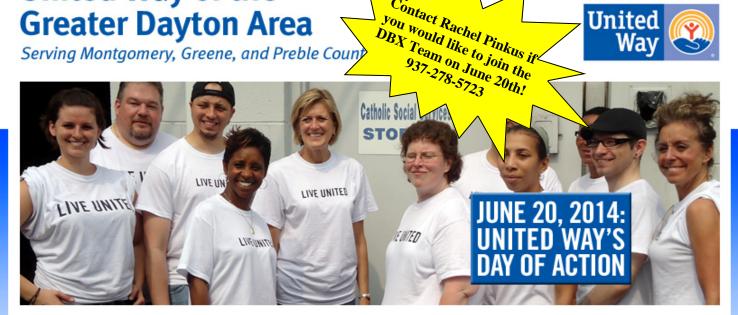


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United Way of the Greater Dayton Area

Serving Montgomery, Greene, and Preble Count





Contact Rachel Pinkus if

Join the Movement for Tomorrow, Today!

United Way's Day of Action takes place in June. This event is an annual day of volunteerism mobilizing hundreds of local volunteers to complete community service projects throughout Montgomery, Greene and Preble Counties.

Our volunteers are individuals and groups from local companies, organizations and the community. All ages, including youth and adults, are welcome to participate as volunteers in this event.

Whether you want to volunteer by yourself, with your friends, or with your coworkers, we have a wide variety of opportunities available for people with different skills sets and passions. Check out our website to see what types of activities will be going on, recruit your team, and get ready to join hundreds of other local volunteers as we work to make a positive impact on our community in just one day!

The Construction Women's Leadership Council (CWLC) works to raise funds for United Way and to support key United Way initiatives. To help celebrate United Way of Greater Dayton's 100th Anniversary, the CWLC held an adults-only prom on April 5th.

The CWLC supports the United Way's strategic shift towards addressing the systemic development issues in our region.



Sandy Krisher, Candice Budde, Terri Leputa, Margrett Braaksma, Judi Pope

Through ticket sales, event sponsorships, and a silent auction, the CWLC along with our generous Membership, raised over \$4000.00 for the United Way of Greater Dayton!

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\$1560.00 Per year	Subscription Upgrade +

Per year

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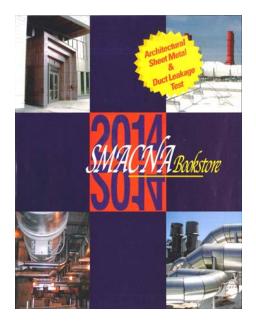
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Sheet metal programs look to Ohio Skills USA for qualified recruits

High school, college-age students competed for top honors, trip to national contest

FAIRFAX, Va. – Some of the last industries to recover from the recession have been the construction and labor trades. With building starting to slowly pick up across the nation, apprenticeship programs such as that for the unionized sheet metal and air conditioning industry are looking at different ways to recruit qualified applicants to attend 153 four- and five-year, post-secondary schools across the country.

Apprenticeship directors recruit like college recruiters – they want the best students for their school, and ultimately, to carry on the traditions, disciplines and technologies of the trade.

In Ohio, the recent statewide Skills USA competition was the perfect location – youth and young adults, who have gone through Skills USA's professional leadership training, competed in their areas of interest, including HVAC and sheet metal work and sculpture.

The Ohio Valley Coordinators Group, made up of training directors from unionized sheet metal training schools across the state, judged this year's contest for the sixth year. Every year, the directors make it a point to get to know the high school and fellow post-secondary instructors in Ohio in order to view the best recruits for upcoming apprenticeship classes. Also, demonstrations, such as welding, help show potential apprentices what sheet metal work is all about.

"They're the best in our craft on the high school level. They come to us with the skillset to start right out of the gate," said Eugene Frazier, apprentice director at Sheet Metal Workers Local No. 24's training school in Dayton and member of the Ohio Valley Coordinators Group. "These are the most professional young adults out there."

This year, high school and post-secondary students from across the state earned top awards. In the high school category, Remington Niemchak, 18, of R.G. Drage Career Technical Center in Massillon, Ohio, earned the gold medal with Leonardo Ornelas, of Auburn Career Center in Concord Township, Ohio, with the silver. Joshua Moorehouse, of the Miami Valley Career Center in Clayton, earned the bronze medal.

In the post-secondary category, Jordan Rogers of the Miami Valley Career Center took home the gold In the post-secondary category, Jordan Rogers of the Miami Valley Career Center took home the gold medal, and Chad Monger, of Great Oaks/Live Oaks Career Campus in Milford, earned the silver medal. Keith Klock, of Diamond Oaks Career Development Center, in Cincinnati, earned the bronze medal.

Sheet metal welders took their artistic side in the welding sculpture category. Dillon Channoll, of Portage Lakes Career Center in Uniontown, celebrated with the gold medal along with Cody Carr, from Butler Technical and D. Russel Lee Career Technical Center in Hamilton, who earned the silver and Jesse Miles, from the Grant Career Center, in Bethel, with the bronze medal.

Last year, Neimchak, a senior, placed fourth in the competition. This year, he came with the mission to win.

"I did well last year as a junior, and I really wanted to place this year," he said. "I just really wanted to see how good I could do compared to everyone else."

Although he plans on going into the Air Force, Neimchak found sheet metal because of the variety of skills involved.

"I like working with my hands, and the creativity of it," he said. "You can make just about anything with it."

While Neimchak is just starting out, Rogers, 25, found sheet metal and heating, ventilation and air conditioning (HVAC) work after trying and disliking other labor-based jobs. He is enrolled in Miami Valley Career Center's 12-month post-secondary program.

"I wanted a career I could work my way up in," Rogers said. "One day you're doing some electrical work. The next day you're doing sheet metal. You're never doing the same thing every day. That keeps it exciting."

SkillsUSA is a partnership of students, teachers and industry working together to ensure the United States has a skilled workforce. Skills USA helps each student excel with the mission to empower its members to become world-class workers, leaders and responsible American citizens.

More than 15,000 apprentices are registered at the 153 training facilities in the United States and Canada. The International Training Institute for the unionized sheet metal and air conditioning industry is jointly sponsored by SMART, the International Association of Sheet Metal Air, Rail and Transportation Workers (formerly the Sheet Metal Workers' International Association) and the Sheet Metal and Air Conditioning Contractors' National Association (SMACNA).



EUGENE FRAZIER Sheet Metal Workers' L.U. 24 Apprentice Coordinator

ITI supports apprenticeship and advanced career training for union workers in the sheet metal industry throughout the United States and Canada. Located in Fairfax, Va., ITI produces a standardized sheet metal curriculum supported by a wide variety of training materials free of charge to sheet metal apprentices and journeymen.

Those interested in Skills USA can visit skillusa.org (http://www.skillusa.org/). For additional information on a sheet metal apprenticeship, visit ITI's website, sheetmetal-iti.org (http://www.sheetmetal-iti.org/).



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Process Construction, Inc. Quality Mechanical Svcs., Inc. Reliable Electrical Mechanical Svcs. Mike Budd Response Mechanical Services, Inc. Carl Crawford Response Piping Systems Rieck Mechanical Services RPC Mechanical - Dayton S&D Osterfeld Mechanical South Dayton Refrigeration

Starco, Inc. Superior Mechanical Services Willis Refrigeration Co.

David Spaulding Mack Spears Rose Mary Williams Doug Mayse Mike Toebbee Jim Arnett Harry Kohlbacher Howard Krisher Mark Rath Steve Willis

CONSTRUCTION JOURNAL

CareWorks Consultants Offer Workers' Compensation and Safety Seminars in June

This year's CareWorks Consultants seminars will take place from 8:00 a.m. – 4:15 p.m. Topics include:

- Prospective Premium Payment System;
- Program Timelines;
- Lowering Claim Costs;
- Hearing Representation;
- Unemployment Cost Control Strategies; and,
- Safety.



CCI is the TPA for the DBX Workers' Compensation Group Rating Program

Claims administrators, safety coordinators, financial officers, payroll and human resource administrators, and supervisors are encouraged to attend.

Continental breakfast and lunch will be provided at all seminars. There is a \$40 fee to attend.

These seminars fulfill BWC's group two-hour safety training requirements for policy year 2013 for group-rated and group retrospective employers with a claim in 2012.

Locations

- June 23 Cincinnati/Dayton Elements Event Centre 11974 Lebanon Rd. Cincinnati, OH 45241
- June 24 Cleveland Holiday Inn Independence 6001 Rockside Rd. Independence, OH 44131
- June 25 Canton
 Courtyard Marriott
 4375 Metro Circle NW
 North Canton, OH 44720

- June 26 Toledo Hilton Garden Inn 6165 Levis Commons Blvd. Perrysburg, OH 43551
- June 27 Columbus Quest Business Center 8405 Pulsar Place Columbus, OH 43240

To register, mail, fax or email the following information to Sarah Crouthamel: **Fax:** 614.210.5840 Office: 800.837.3200, ext. 7245 **Email:** sarah.crouthamel@ccitpa.com **Mail:** 5500 Glendon Court, Dublin, OH 43016 You may also register on our website at www.careworksconsultants.com/about-cci/seminars.

Attendees:		
Company Name:	Email:	
BWC Policy Number:	Phone Number:	
Date and Location of seminar attending:		

Welcome to our new Online Members:



Norandex Building Materials Frederick Electric

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New Location:

University of Dayton River Campus 1700 South Patterson Blvd. Dayton, Ohio







DBX Member Bill Butt, Jr. Recognized in DBJ

Congratulations to Bill Butt, Jr. of Butt Construction for being recognized in the Dayton Business Journal as one of the Dayton-Area Top 100 Department **Defense Contractors.** The article can be found in the May 16th issue of the Dayton **Business Journal.**





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Company Profiles

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EMPLOYMENT OF YOUNG WORKERS

With summer often comes employment of young workers. This answers many of the common questions about restrictions imposed by state and federal wage-hour laws. In general, the type of work that a minor may

perform is related to the youth's age, the nature of the work and schooling status. State and federal laws vary somewhat and the federal regulations were significantly amended in July 2010. Here is a basic summary:

14 and 15 year olds:

- •can work up to 3 hours on a school day, Monday through Friday and 18 hours during a school week.
- •can work up to 8 hours a day on a non-school day, or 40 hours in a non-school week.
- •cannot work during school hours.
- •cannot work before 7:00 a.m. or after 7:00 p.m. when school is in session (except from June 1 through Labor Day when evening hours are extended to 9:00 p.m.)
- •cannot work in any manufacturing, processing, mining, construction, warehouse operations, maintenance or repair of machinery, and many restrictions apply in cooking.
- •cannot work in any of the 17 Hazardous Occupations listed below, for "16 and 17 year olds."
- cannot load/unload trucks.
- •cannot use power driven machinery, mowers or cutters

Under federal law the prohibited occupations for minors under 16 is broader than it appears and includes such things as outside window washing from ladders, work in boiler/engine rooms and work in connection with vehicles using lifting apparatus or tire inflation of removable rims, mowers and cutters

16 and 17 year olds:

While federal laws do not restrict the number of hours or times of day that workers 16 years of age and older may be employed, many states do so and these state restrictions primarily address work during the school day.

16 and 17 year olds can work in any occupation except those declared hazardous by the Secretary of Labor. The 17 Hazardous Occupations for non-farm work deal with the following:

- 1. Manufacturing or storing explosives
- * See exceptions for manufacturing at end of article
- 2. Driving a motor vehicle as primary job or being a vehicle outside helper -- but 17 year olds can perform incidental/occasional daytime driving for vehicles not exceeding 6,000 pounds within a 30 mile radius of the place of employment
- 3. Coal mining
- 4. Logging and sawmilling
- 5. Power-driven wood working machines
- 6. Exposure to radioactive substances and to ionizing radiations

- 7. Power-driven hoisting apparatus, including forklifts, bobcats and skid-steers
- 8. Power-driven metal forming, punching and shearing machines
- 9. Mining other than coal mining
- 10. Meat packing or processing (including power-driven meat slicing machines)
- 11. Power-driven bakery machines
- 12. Power-driven paper products machines
- 13. Manufacturing brick, tile, and related products
- 14. Power-driven circular saws, band saws, wood chippers, and quillotine shears
- 15. Wrecking and demolition
- 16. Roofing operations
- 17. Excavating operations



Door-to-door sales/solicitation is permitted at age 16 under certain restrictions and swimming pool lifeguarding is permitted at age 15.

18 year olds: can work in any job for unlimited hours

Parental employment: A parent's employment of his own child under the age of 16 is permissible in any occupation other than manufacturing, mining or in any of the 17 Hazardous Occupations listed above.

State laws: State laws related to employment of minors vary from federal requirements and frequently are more restrictive. Employers should review the requirements of the states in which they do business. For example, Ohio requires a written wage agreement specifying the rate of pay for the youth.

Other laws: Employment laws such as workers' compensation, safety, minimum wage/overtime and discrimination are equally applicable to young workers.

Minimum wage: \$7.95 Ohio minimum wage as of January 1, 2014; West Virginia minimum wage \$7.25; and Indiana \$7.25.

Rest period: Under Ohio law and some other states' laws, employees under eighteen must receive a thirty minute uninterrupted rest period (unpaid) after the first five hours of work.

Penalties: Employers who violate the Fair Labor Standards Act child labor law provisions are subject to a civil money penalty of up to \$11,000 for each child labor violation and \$50,000 for a violation which causes the death or serious injury of a minor. Imprisonment can occur for repeated infractions.

Record keeping: A list of minors employed and a written record of the hours worked and rest breaks taken must be maintained for two (2) years. Ohio requires a written agreement related to the compensation to be received and the display of a poster is also required.

EXCEPTIONS FOR MANUFACTURING

16 and 17 year-olds are permitted to work in any of the 17 Hazardous Operations under the following narrow exemptions:

Apprentices – an exemption applies from the prohibition only when (1) the apprentice is employed in a craft recognized as an apprenticeable trade; (2) the work of the apprentice in the occupations declared particularly hazardous is incidental to his

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training; (3) such work is intermittent and for short periods of time and is under the direct and close supervision of a journeyman as a necessary part of such apprentice training; and (4) the apprentice is registered by the Bureau of Apprenticeship and Training of the United States Department of Labor as employed in accordance with the standards established by that Bureau, or is registered by a State agency as employed in accordance with the standards of the State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, or is employed under a written apprenticeship agreement and conditions which are found by the Secretary of Labor to conform substantially with such federal or state standards.

Student Learners – An exemption will apply when (1) the student-learner is enrolled in a course of study and training in a cooperative vocational training program under a recognized State or local educational authority; and (2) such student-learner is employed under a written agreement. Each such written agreement shall contain the name of the student-learner and shall be signed by the employer and the school coordinator or principal.

INTERNSHIPS

There are some circumstances under which internships or training programs will permit the participants to perform work without compensation. In order to avoid the obligation to pay minimum wage and overtime, the Department of Labor has established six criteria:

- 1) The internship must be similar to training which would be given in an educational environment. An intern or trainee must receive something beyond on-the-job training which employees receive. Employers often get into trouble when they view unpaid internships as a way to accomplish work tasks rather than as educational programs aimed at assisting students. Internships that only provide exposure to menial tasks, such as photocopying, running errands or making coffee, will not meet the criteria.
- 2) The internship experience is for the benefit of the intern. If the employer is the primary beneficiary, the Department of Labor will consider the intern an employee under the Fair Labor Standards Act. Courts look favorably at programs that afford participants academic credit which is a benefit to the intern.
- 3) The intern does not displace regular employees, but works under close supervision of existing staff. An employer should not expect or entrust an intern to do the same work as regular employees. An intern cannot assume the job duties of a recently departed employee or an employee cannot be laid off because an intern has assumed his or her job duties.
- 4) The employer derives no immediate advantage from the activities of the intern and on occasion its operations may actually be impeded. The intern should not be responsible for doing significant "actual productive work." If an intern accomplishes any productive work, it should be insubstantial in nature and secondary to the training.
- 5) The intern is not necessarily entitled to a job at the conclusion of the internship.
- 6) The employer and intern understand that the intern is not entitled to wages for the time spent in the internship.

This summary cannot provide all of the requirements for employing minors. If you wish additional information, contact **Bob Dunlevey** at <u>Dunlevey</u>, <u>Mahan & Furry</u> at (937) 223-6003.



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- Skills Competition
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Society of American Military Engineer's

KITTYHAWK POST ANNUAL

Golf Classic

& Scholarship, Education & Mentorship Fund Raises

WHEN: Friday, July 11, 2014

8:00 a.m. Shotgun Start (Rules meeting 7:45 a.m.)

Registration starts at 7:00 a.m. – coffee and doughnuts available Range balls available prior to event

WHERE: Twin Base Golf Course, WPAFB

FORMAT: Four-person Scramble / Best Ball /

Pick-Your-Own-Team

PRICE: \$50 Government

\$90 Non-Government / Contractor

Includes: greens fees, cart, beverages, lunch, prizes \$15 Mulligan packages available (1 per golfer) Skills competition and other challenges

SAME GOLF COMMITTEE MEMBERS

Mr. Jeff Leonard, (937) 257-6214 – WPAFB Mr. Grant Bartee, (937) 259-5078 – LJB Inc. Mr. Alan Hautman, (513) 841- 3905 – Emersion Design.

RSVPs are due by June 30

KITTYHAWK POST GOLF CLASSIC SIGN-UP SHEET PLAYER NAMES:

1	2
3	4
ORGANIZATION:	
TOTAL AMOUNT PAID:	
To pay by check, please ma	ke checks payable to SAME Kittyhawk Post.
To pay by credit card, pleas	e complete the following:
Name on credit card:	
Phone #:	Email:
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Expiration Date:	3 digit code on back:
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Expiration Date:	4 digit code on front:
Please mail completed registra	tion forms and checks to: SAME Kittyhawk Post, c/o Go
Classic P.O. Box 328 Fairborn	Objo 45324 For credit card processing please send to

Please mail completed registration forms and checks to: SAME Kittyhawk Post, c/o Golf Classic, P.O. Box 328, Fairborn, Ohio 45324. For credit card processing, please send to pbattagliai@ljbinc.com or fax (937) 259-5100. Any questions can be directed to Jeff Leonard, Alan Hautman or Grant Bartee as noted above.

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KITTYHAWK POST ANNUAL

Golf Classic

CORPORATE SPONSORSHIPS

All proceeds will be placed in the Education and Mentorship Fund

PREMIERE SPONSORSHIP (\$1200) Drinks and Golf Balls *** SOLD to Woolpert

GOLD SPONSOR (\$500) Includes placard with company name displayed at one hole, logo on at least 10 golf carts and logo displayed during registration and luncheon.

SILVER SPONSOR (\$300) Includes placard with company name displayed at one hole, logo on at least 4 golf carts and logo displayed during registration and luncheon.

BRONZE SPONSOR (\$150) Includes logo on 4 golf carts and company name recognition during registration and luncheon.

GOLF CART SPONSOR (\$40) Includes logo on golf cart

Company logo items for door prizes are welcome! (such as balls, clubs, towels)

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And show you are a member
Just to help the work along.

Don't be just a joiner,
But work with hand and heart
To show you are not a slacker
And glad to do your part.
Visit the sick and needy;
It will come back two-fold.
Workers of this caliber
Are worth their weights in gold.

Don't be just a dead timber,
But work in association's hive;
Don't say you haven't got the time,
Help keep the association alive;
For you will pass away some day
And join the happy throng,
Then you'll ask yourself, "Was I a
Member, Or did I just belong?"

Written by an Anonymous Member that Believed in Giving Back...1937

