

The Construction Journal

BX BUILDERS EXCHANGE DAYTON

Serving the Entire Construction Industry in Western Ohio

May 2016

Team Building Night Highlights

Local Construction Industry News

BX Dayton Partnership with Tobey Auto Group

Regional Public Record Bulletin

BX Dayton Cruise-In July 16th

OSHA and DOT Updates



Experience the Difference

On Every Plumbing,
Piping, and HVAC
Project

GEM Industrial, Inc.

IPS Contractor

Lippincott Plumbing, Heating & Air
Conditioning & Refrigeration, Inc.

Meccon



Premier Mechanical Services Inc.

Rieck Services Group

RMF Nooter, Inc.

S&D/Osterfeld Mechanical Contractors

Smith-Boughan, Inc.

- On Time - On Budget Project Completion
- Highly Trained Productive Workforce
- Continual Investment in Technology
- Commitment to Community & Region

For Full Member Company Profiles
Go Online to:
www.limamca.org 888-294-0084

BUDDE

SHEET METAL WORKS, INC.

Quality Sheet Metal Work since 1922!

Prototypes & Short Run Production
Industrial Ventilation Systems

Specialty Fabrication
& Custom Metal Work

CNC Laser Cutting to 3/4" Steel Plate

CNC Punch Press

CNC Precision Press Brakes
(from 80-175 Ton capacity)

1/4" x 60" Long Power Roll

Mig, Heliarc, & Spot Welding

Our Specialties include:

Fabrication & Installation of Industrial
Ventilation/Exhaust Systems;
Tanks; Pans; Chutes; Flumes; Chassis;
Machine Guards and Enclosures; Control Boxes;
Custom Designed Architectural Metal Work.

All designs created in NX 3D CAD

The Skilled Tradesmen

at Budde Sheet Metal

are committed to providing

our customers with the

Highest Quality Product,

On-Time & On-Spec.

Main Shop: 305 Leo Street, Dayton, OH 45404

Phone: 937-224-0868

Fax: 937-224-1356

Satellite Shop: 335 S. Jackson St, Lima, OH 45804

Phone: 419-222-3045

Fax: 419-222-3045

E-Mail: info@buddesheetmetal.com

www.buddesheetmetal.com

THE CONSTRUCTION JOURNAL

Editor
RACHEL A. PINKUS



Published by:
The Dayton Builders Exchange
dbx@assnsoffice.com

The Construction Journal is a review of construction activity in the Miami Valley.

The Journal contains Plans on File, Mechanic's Liens, Statistics, Industry News, Notices and Builders Exchange Activities.

All information contained herein is considered reliable to the best of our knowledge, and we accept no responsibility for incorrect material secured from outside sources.

\$50.00 of the annual membership dues to a subscribing association is paid as a year's subscription to the Construction Journal.



**ALLIED
FENCE
BUILDERS**

1644 Kuntz Road
Dayton, OH 45404
(937) 226-0311
(937) 226-0347-Fax
Email: Bill@allied-fence.com
Website: www.allied-fence.com

**ALLIED
Fence Builders**
William Helton Jr.
*Vice President
Commercial
Fencing*





Celebrating over
100 years
of Service to the Construction Industry
Since 1910

OFFICERS:

President
IAN SIMPSON
Messer Construction

First Vice President
JOE BLUST
Unistrut Dayton

Second Vice President
Mike Taylor
Pinnacle Architects, Inc.

Secretary / Treasurer
NEIL BROWN
Security Fence

Immediate Past President
ANDY GOETZ
Shook Construction

DIRECTORS:

RICK APPEGATE, Johnstone Supply
PHIL BRAAKSMA, Reliable Elect. Mech. Service
JOE ELLIS, Midwest Property Development
CORY FARMER, Danis
PAUL RIESE, Phillips Companies
JEFF SERRER, Chapel Electric
WARREN SMITH, Osterfeld Champion Service
MARTIN SMALLWOOD, Buck Run Doors & Hardware
TOM WOLFE II, Alloyd Insulation Co., Inc.

PRESIDENTS' COUNCIL:

JUD WALLNER, Danis Building Construction Co.
WARREN SMITH, Osterfeld Champion Service, Inc.

LEGAL COUNSEL:

Bob Dunlevey, Dunlevey Mahan & Furry

STAFF:

Bob Pope, Executive Director
Valerie Dahlberg, Associate Director
Rachel Pinkus, Office Manager
Megan Miller, Accounts Manager
Chrystal Beavers, Accounts Manager
Joe Williams, Designer
Kate Hendrickson, Administrative Assistant
Ashley Grandetti, Regional Plan Room Manager
John Grandetti, Dayton Plan Room Manager
Kristin Border, Planroom Coordinator
Brittany Gardner, Planroom Coordinator



THE PLAN ROOM POST

From Plan Room Manager, John Grandetti



John Grandetti,
Plan Room Manager

New Member Benefit: The Builders Exchange is happy to announce a new member benefit in partnership with the Tobey Auto Group. This new partnership includes price breaks on new and used vehicles and service on your commercial vehicles. Information regarding this new partnership and contact information for the discounts can be found on pages 30-31 of this Journal or by visiting www.bxdayton.com.

To kick off this program, we will be co-hosting a cruise in with Tobey Auto Group on Saturday, July 16th from 10 AM to 3 PM. There will be prizes for best car in category, raffle prizes, food and drink. It will be a fun time for you, your employees and their families so we encourage you to come out and say hi!

New Website: You have been using our new website for several months now. In case there are features you haven't found on your own. The new My Desktop has many additions. The first is the My Reminders feature at the top of the page. The feature adds projects that are bidding in the next 48 hours up front for your convenience. The My Reminders feature also allows you to add reminders to your weekly and monthly bid calendar.

The other significant change to My Desktop is Project Central. We have incorporated your Nightly Emails and project changes into the website. You can view planning, bidding or post bid projects in this section and can customize the report to run from a day of your choice. And finally, we have incorporated your invited projects into Project Central.

The whole logic behind the new My Desktop is to put all of your information in one place to make it both convenient and easy to use. If you have any questions about the new My Desktop or any part of the site, please feel free to contact the planroom.

Welcome to our new Members:

Independent Sheet Metal
Earth and Pipe Contracting
5 Star Masonry
Superior Fire Protection
Ted Bolle Millwork



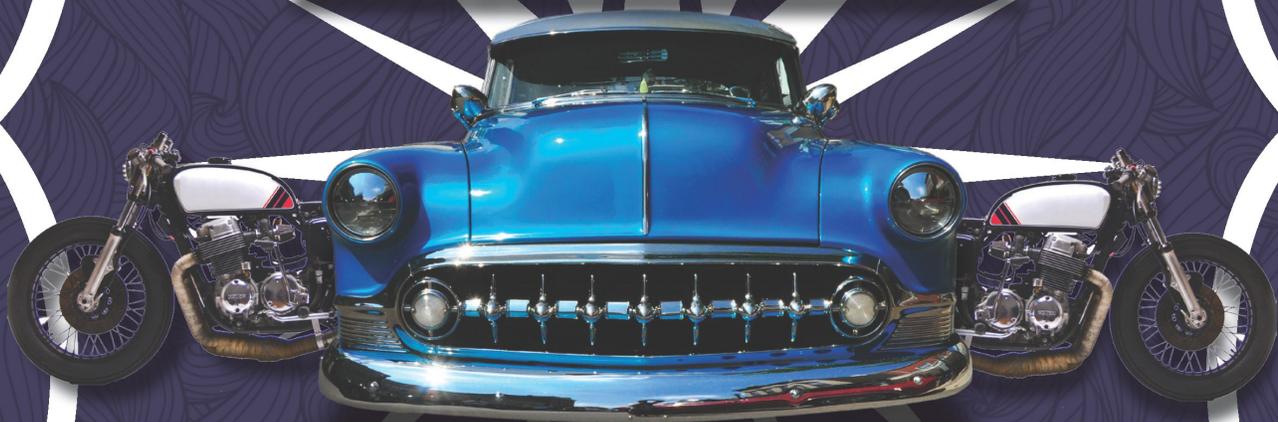
SAVE THE DATE!

THE
BUILDERS EXCHANGE DAYTON
&
TOBEY AUTO GROUP

FOOD &
PRIZES

CRUISE IN
JULY 16TH

LOCATION:
KEY CHRYSLER JEEP DODGE
2020 N DETROIT STREET
XENIA OH 45385



10AM - 3PM

FEATURES

- On-site Education
- Raffle Prizes
- Local Vendors
- One Day Only Specials

TEST
DRIVE
NEW
VEHICLES

DRIVE A
JEEP OFF
ROAD!





PUBLIC RECORDS BULLETIN
 NACM Great Lakes Region - 41 White Allen Ave - Dayton OH 45405 -
 973.228.6124

The accuracy of this report is not guaranteed. Its contents are gathered in good faith and sent to you by the Association without liability for negligence in procuring, collecting, communicating the information so gathered.

SubjectName	County	LegalDate	LienType	Lienor	Amount
149 PHILLIPS AVE LLC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 31,929.00
3700 DIXIE HIGHWAY LLC	BUTLER COUNTY	04/12/2016	MECHANICS LIEN	DEBRA KEUMPEL	\$ 147,808.00
A&L CONTRACTING	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 870.00
AAA WRIGHT WAY TREE SERVICE INC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 5,118.00
AAA WRIGHT WAY TREE SERVICE INC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 5,118.00
AAA WRIGHT WAY TREE SERVICE INC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 5,375.00
AAA WRIGHT WAY TREE SERVICE INC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 5,418.00
AAA WRIGHT WAY TREE SERVICE INC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 5,470.00
AAA WRIGHT WAY TREE SERVICE INC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 5,523.00
AAA WRIGHT WAY TREE SERVICE INC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 5,682.00
AAA WRIGHT WAY TREE SERVICE INC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 9,880.00
AAA WRIGHT WAY TREE SERVICE INC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 10,839.00
AAA WRIGHT WAY TREE SERVICE INC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 10,888.00
AAA WRIGHT WAY TREE SERVICE INC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 10,929.00
AAA WRIGHT WAY TREE SERVICE INC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 10,949.00
AAA WRIGHT WAY TREE SERVICE INC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 11,235.00
AAA WRIGHT WAY TREE SERVICE INC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 11,451.00
ABSOLUTE RESOLUTIONS X LLC	DARKE COUNTY	04/19/2016	JUDGMENT	CAPITAL ONE CARD SERVICES INC	\$ 1,357.00
ACCOUNT CONTROL TECHNOLOGY INC	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 1,674.00
ACE LEASING INC	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 102.00
ACE SPRINKLER	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 534.00
ACTION INSTALLERS	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 288.00
ADAM HOLLINGER TRUCKING INC	DARKE COUNTY	04/18/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 2,496.00
AEROTEK AVIATION LLC	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 124.00
AEROTEK AVIATION LLC	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 244.00
AEROTEK AVIATION LLC	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 501.00
AIDA AMERICA	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 282.00
AKITATEK TTD	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 109.00
ALETHEIA COUNSELING CENTER	CLARK COUNTY	04/01/2016	FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	\$ 13,987.00
ALL AMERICAN HOME REMODELING INC	MONTGOMERY COUNTY	04/25/2016	STATE TAX LIEN	STATE OF OHIO	\$ 14,038.00
ALL AMERICAN PROPERTY SERVICES INC	MONTGOMERY COUNTY	04/25/2016	STATE TAX LIEN	STATE OF OHIO	\$ 1,455.00
ALL AMERICAN STORE	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 3,420.00
ALL AROUND TAXI INC	BUTLER COUNTY	04/12/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 2,443.00
ALLEN COMMERCIAL INTERIORS	CLARK COUNTY	04/01/2016	STATE TAX LIEN	STATE OF OHIO	\$ 8,271.00
ALOTTA ROOFS	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 3,834.00
ALPHA & OMEGA STAFFING SOLUTIONS INC	CLARK COUNTY	04/01/2016	FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	\$ 2,612.00
ALPHA & OMEGA STAFFING SOLUTIONS INC	CLARK COUNTY	04/01/2016	FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	\$ 5,507.00
ALPHA & OMEGA STAFFING SOLUTIONS INC	CLARK COUNTY	04/01/2016	FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	\$ 7,478.00
ALPHA & OMEGA STAFFING SOLUTIONS INC	CLARK COUNTY	04/01/2016	FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	\$ 92,377.00
ALPHA & OMEGA STAFFING SOLUTIONS INC	CLARK COUNTY	04/01/2016	FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	\$ 303,149.00
ALPHA HOUSE ENTERPRISES INC	BUTLER COUNTY	04/12/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 13,538.00
AMA INDUSTRIAL SERVICES LTD	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 382.00
AMA INDUSTRIAL SERVICES LTD	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 1,830.00
AMERICAN PRINTING & LITHOGRAPHY INC	BUTLER COUNTY	04/12/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 22,927.00
ANDERSON BROS PLUMBING & EXCAVATING INC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 12,150.00
ANDERSON SECURITY INC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 6,891.00



PUBLIC RECORDS BULLETIN
 NACM Great Lakes Region - 41 White Allen Ave - Dayton OH 45405 -
 973.228.6124

The accuracy of this report is not guaranteed. Its contents are gathered in good faith and sent to you by the Association without liability for negligence in procuring, collecting, communicating the information so gathered.

ANGEL HEARTS HOME HEALTH CARE INC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 43,498.00
AONE COMPLETE SERVICES LLC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 3,546.00
APEX ALLIANCE GROUP INCORPORATED	MONTGOMERY COUNTY	04/25/2016	STATE TAX LIEN	STATE OF OHIO	\$ 2,636.00
APPROVED PRODUCTS	BUTLER COUNTY	04/12/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 10,702.00
ARCHWAY MASONRY	MONTGOMERY COUNTY	04/25/2016	STATE TAX LIEN	STATE OF OHIO	\$ 263.00
ARRAY TELEPRESENCE, INC	BUTLER COUNTY	04/12/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 3,222.00
ARRAY TELEPRESENCE, INC	BUTLER COUNTY	04/12/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 5,715.00
ART CHRISTMAN & CO	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 957.00
B&D ELECTRIC INC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 10,564.00
B&J FURNITURE INC	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 15,825.00
BA&W CONSTRUCTION	CLARK COUNTY	04/01/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 102.00
BAS CONTRACTING	CLARK COUNTY	04/01/2016	STATE TAX LIEN	STATE OF OHIO	\$ 814.00
BAVER & BOOKWALTER CO LPA INC	MONTGOMERY COUNTY	04/24/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 5,265.00
BAYLISS LAWN CARE & LANDSCAPE LLC	CLARK COUNTY	04/01/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 120.00
BEAUTY LANE	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 352.00
BEAVERCREEK CHIROPRACTIC CLINIC INC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 8,190.00
BEAVERCREEK CHIROPRACTIC CLINIC INC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 17,792.00
BELCAN SERVICES GROUP LTD	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 298.00
BELCAN SERVICES GROUP LTD	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 889.00
BELOW 0 LLC	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 101.00
BENTLEYS AUTO & TRUCK SERVICE INC	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 772.00
BLANKENSHIP MASONRY INC	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 107.00
BLANKENSHIP MASONRY INC	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 9,560.00
BLUE LOTUS INC	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 523.00
BLUE LOTUS INC	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 1,732.00
BLUELINES MEDICAL TRANSPORT INC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 476.00
BMF DEVICES INC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 4,478.00
BONNETTS BOOK STORE LLC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 2,730.00
BOTTOMNINE LLC	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 146.00
BRAND VIDEO INC	CLARK COUNTY	04/14/2016	STATE TAX LIEN	STATE OF OHIO	\$ 349.00
BRIGHTER DAYS ASSOC INC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 1,512.00
BROADBAND HOLDINGS LLC	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 159.00
BUCKEYE STATE LOGISTICS INC	DARKE COUNTY	04/18/2016	STATE TAX LIEN	STATE OF OHIO	\$ 1,092.00
BURKETT TRUCKING INC	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 383.00
C&C PRECISION MACHINING	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 597.00
CAMAL LLC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 3,542.00
CAMPBELL CONSTRUCTION SOLUTIONS LLC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 3,261.00
CASEY TRANSPORT LLC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 102.00
CASEYS CLEANING SERVICES	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 401.00
CCS II LLC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 236.00
CEDARVILLE DIESEL & AUTOMOTIVE REPAIR LLC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 3,361.00
CEDARVILLE DIESEL & AUTOMOTIVE REPAIR LLC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 3,369.00
CHARLIES MARATHON TOWING INC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 21,641.00
CHINA DRAGON RESTAURANT	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 521.00
CHINAR OIL LLC	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 102.00
CHIPS LAUNDRY & DRYCLEANING	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 1,066.00
CHURCH JESUS CHRIST LATTER DAY SAINTS	MONTGOMERY COUNTY	04/25/2016	MECHANICS LIEN	VALLEY ASPHALT CORP	\$ 22,477.00



PUBLIC RECORDS BULLETIN
 NACM Great Lakes Region - 41 White Allen Ave - Dayton OH 45405 -
 973.228.6124

The accuracy of this report is not guaranteed. Its contents are gathered in good faith and sent to you by the Association without liability for negligence in procuring, collecting, communicating the information so gathered.

CINCINNATI PRINTERS	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 124.00
CINCINNATI PRINTERS	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 664.00
CLEANING AND RESTORATION SERVICES INC	WARREN COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 2,094.00
CLIFFS FENCE SERVICE	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 14,936.00
CLUB 7 SPORTS INC	DARKE COUNTY	04/18/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 25,668.00
COAST COAST COURIER DELIVERY SERVICE INC	MONTGOMERY COUNTY	04/25/2016	STATE TAX LIEN	STATE OF OHIO	\$ 769.00
COBB THEATRES IV LLC	BUTLER COUNTY	04/12/2016	MECHANICS LIEN	TRITON SERVICES INC	\$ 153,000.00
COLORCRAFT FAMILY PORTRAITS	MONTGOMERY COUNTY	04/24/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 6,033.00
COLORCRAFT FAMILY PORTRAITS	MONTGOMERY COUNTY	04/24/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 42,456.00
COMPREHENSIVE ROYALTY COMPLIANCE INC	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 151.00
CONCOR PLASTICS LLC	MONTGOMERY COUNTY	04/25/2016	STATE TAX LIEN	STATE OF OHIO	\$ 1,182.00
CONTINGENT NETWORK SERVICES	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 268.00
CORE AUTO PARTS	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 143.00
CORNERSTONE PROSTHETICS & ORTHOTICS	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 478.00
CORPORATE COMMUNICATIONS SERVICES	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 343.00
CR DAYTON V LLC	MONTGOMERY COUNTY	04/25/2016	MECHANICS LIEN	AZ ASPHALT CONTRACTORS INC	\$ 3,228.00
CRAIG ROBINSONS COMMUNICATIONS SERVICE CO	CLARK COUNTY	04/01/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 5,088.00
CREATING MOMENTS EARLY LEARNING CENTER LLC	MONTGOMERY COUNTY	04/25/2016	STATE TAX LIEN	STATE OF OHIO	\$ 191.00
CURRENT BUSINESS SOLUTIONS LLC	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 102.00
CYNCO AMIGO'S LLC OFFICE	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 444.00
CYNCO AMIGO'S LLC OFFICE	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 4,019.00
CYPRIPEDIUM LANDSCAPE ARCHITECTURE	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 107.00
DAN WHISMAN PAINTING INC	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 1,109.00
DARKE PRECISION INC	DARKE COUNTY	04/18/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 108.00
DAVID E STENSON & ASSOC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 216.00
DAVID M DEUTSCH CO LPA	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 2,969.00
DAYTON ACADEMY GYMNASTICS & DANCE INC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 2,605.00
DAYTON DENTAL LAB LLC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 2,662.00
DAYTON MONTGOMERY COUNTY PORT AUTHORITY	MONTGOMERY COUNTY	04/25/2016	MECHANICS LIEN	GARRETT DAY LLC	\$ 40,000.00
DAYTON THEATER LLC	MONTGOMERY COUNTY	04/25/2016	MECHANICS LIEN	VALLEY ASPHALT CORP	\$ 71,345.00
DC INTERIORS	CLARK COUNTY	04/01/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 105.00
DEBORAH MCDONALD DESIGN INC	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 5,442.00
DEMENTED STUDIOS LTD	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 3,356.00
DEMENTED STUDIOS LTD	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 3,361.00
DEMENTED STUDIOS LTD	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 3,369.00
DENVER & SONS INC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 845.00
DESIGNING WOMEN	WARREN COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 1,816.00
DJ&R MARKETING INC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 647.00
DJDJC ENTERPRISES LLC	MONTGOMERY COUNTY	04/25/2016	STATE TAX LIEN	STATE OF OHIO	\$ 167.00
DJMS INC	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 102.00
DNA MANAGEMENT SERVICES, INC.	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 1,366.00
DOCS MARKET	CLARK COUNTY	04/01/2016	STATE TAX LIEN	STATE OF OHIO	\$ 385.00
DOCTORS CREDIT SERVICE INC	MONTGOMERY COUNTY	04/25/2016	STATE TAX LIEN	STATE OF OHIO	\$ 14,772.00
DOLLAR INVESTMENTS LLC	BUTLER COUNTY	04/12/2016	MECHANICS LIEN	IDACS INC	\$ 4,208.00
DOMINION BUILDERS SERVICES	CLARK COUNTY	04/01/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 1,771.00
DORA PARTNERS & CO LLC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 472.00
DPA HOLDINGS II LLC	BUTLER COUNTY	04/12/2016	MECHANICS LIEN	DEBRA KEUMPEL	\$ 147,808.00



PUBLIC RECORDS BULLETIN
 NACM Great Lakes Region - 41 White Allen Ave - Dayton OH 45405 -
 973.228.6124

The accuracy of this report is not guaranteed. Its contents are gathered in good faith and sent to you by the Association without liability for negligence in procuring, collecting, communicating the information so gathered.

DST CONSTRUCTION CO	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 808.00
DWENGER CONSTRUCTION GROUP LLC	MONTGOMERY COUNTY	04/25/2016	MECHANICS LIEN	HOUSER ASPHALT	\$ 5,130.00
EARL BUILDING PRODUCTS, INC	MONTGOMERY COUNTY	04/25/2016	STATE TAX LIEN	STATE OF OHIO	\$ 101.00
EL PAISA INC	BUTLER COUNTY	04/12/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 8,305.00
ELECTRONIC DATA SYSTEMS LLC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 1,862.00
ELECTRONIC DATA SYSTEMS LLC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 5,442.00
EMPLOYEE LEASING ASSOC INC	DARKE COUNTY	04/18/2016	STATE TAX LIEN	STATE OF OHIO	\$ 19,701.00
EMPLOYER PERSONNEL SERVICES LLC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 121,992.00
ENVIRONMENTAL ASSESSMENT SERVICE INC	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 144.00
EQUITY INC	MONTGOMERY COUNTY	04/25/2016	MECHANICS LIEN	ABLE CUSTOM PAINTING	\$ 4,645.00
ERIC BOEPLER LTP	BUTLER COUNTY	04/12/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 7,355.00
EWOL TRUCKING & CONSTRUCTION INC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 917.00
FABRIDIGM INC	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 538.00
FAIRFIELD AUTO SERVICE	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 6,040.00
FALU SECURITY	CLARK COUNTY	04/01/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 163.00
FAMILY PACKAGING INC	CLARK COUNTY	04/01/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 11,008.00
FAR HILLS PROPERTY INC	MONTGOMERY COUNTY	04/25/2016	MECHANICS LIEN	STEVENSON UTILITIES	\$ 10,881.00
FESHEN UP PAINTING	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 110.00
FINISHLINE POWER WASH INC	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 104.00
FIRST CALL CONSTRUCTION	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 152.00
FIVE SEVEN THREE ZERO MORAINÉ LLC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 10,199.00
FOOD SERVICE DEMAND LLC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 2,956.00
FOOD SERVICE DEMAND LLC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 26,158.00
FOREST TREE SERVICES LLC	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 102.00
FOUR SEASONS GROUNDS MANAGEMENT LLC	BUTLER COUNTY	04/12/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 10,936.00
FURNITURE CITY	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 101.00
GARAGE DOORS OF OHIO SF#110	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 1,344.00
GEM CITY VAPES	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 8,746.00
GEM CITY VAPES	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 8,758.00
GEM CITY VAPES	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 10,155.00
GEMSTONE	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 5,282.00
GENERATIONS CONSTRUCTION	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 677.00
GEORGE WILEY SANITARY SERVICE INC	CLARK COUNTY	04/01/2016	STATE TAX LIEN	STATE OF OHIO	\$ 2,758.00
GIVING THANKS MINISTRIES	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 3,361.00
GMA B LLC	DARKE COUNTY	04/18/2016	STATE TAX LIEN	STATE OF OHIO	\$ 323,689.00
GOOD MEDICINE INVESTMENTS LLC	BUTLER COUNTY	04/12/2016	MECHANICS LIEN	GANN ELECTRIC INC	\$ 4,204.00
GREENE COUNTY POWERTRAIN SPECIALIST	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 813.00
GREENVILLE ARCHITECTURAL GLASS LLC	DARKE COUNTY	04/18/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 216.00
GRUB STEAK II INC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 6,488.00
GUERRERO FOOD CORP	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 102.00
HAIR REFRESHMENTS	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 215.00
HARJASNEET LLC	BUTLER COUNTY	04/12/2016	MECHANICS LIEN	BJAAM ENVIRONMENTAL INC	\$ 117,506.00
HARRIS SOD & SEED LTD	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 7,529.00
HEADS UP AUTOMOTIVE SALES & ACCESSORIES LLC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 3,365.00
HEADS UP AUTOMOTIVE SALES & ACCESSORIES LLC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 3,367.00
HEAVENLY HANDS FOUR YOU HOME	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 5,258.00
HEFFRON TWO AR REALTY LLC	BUTLER COUNTY	04/12/2016	MECHANICS LIEN	TALBOT & DUCKER	\$ 48,856.00

HEFFRON TWO AR REALTY LLC	BUTLER COUNTY	04/12/2016	MECHANICS LIEN	PERFORMANCE ASPHALT PAVING	\$ 53,973.00
HELEN HOLTMAN MD AND ASSOCIATES INC	BUTLER COUNTY	04/12/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 8,989.00
HILGEFORD & SONS LLC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 3,497.00
HILLSIDE AVE CHURCH OF GOD	CLARK COUNTY	04/01/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 60,012.00
HITCHING POST	CLARK COUNTY	04/14/2016	STATE TAX LIEN	STATE OF OHIO	\$ 3,258.00
HIXOM CONSULTANTS LLC	CLARK COUNTY	04/01/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 2,227.00
HOPETREE CARE LLC	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 7,033.00
HOPETREE CARE LLC	BUTLER COUNTY	04/12/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 12,650.00
HORIZONS WOMENS HEALTHCARE LLC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 1,249.00
HUBER CONSTRUCTION	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 1,209.00
HULSBECK LOGISTICS	MONTGOMERY COUNTY	04/25/2016	STATE TAX LIEN	STATE OF OHIO	\$ 2,855.00
HURDS SERVICE GARAGE INC	DARKE COUNTY	04/18/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 1,412.00
ICL INTERNATIONAL CONTENT LIQUIDATIONS INC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 1,025.00
ICL INTERNATIONAL CONTENT LIQUIDATIONS INC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 17,399.00
INS GYMNASTICS LLC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 6,260.00
IRG MORAINES LLC	MONTGOMERY COUNTY	04/25/2016	MECHANICS LIEN	SIMPLIFIED LIVING LLC	\$ 58,000.00
J MICHAEL CO LLC	BUTLER COUNTY	04/12/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 4,680.00
J&S AUTO PARTS INC	MONTGOMERY COUNTY	04/25/2016	STATE TAX LIEN	STATE OF OHIO	\$ 11,260.00
JANNAT PROPERTIES LLC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 5,664.00
JHK INC	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 164.00
JLS HOSPITALITY GROUP INC	DARKE COUNTY	04/18/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 5,135.00
JM BEAR A TOUCH OF CLASS LLC	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 107.00
JOB DIRECT CINCINNATI LLC	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 362.00
JOHNSONS CAR RENTAL INC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 102.00
JOJOS CUPCAKES & MORE	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 175.00
JOJOS CUPCAKES & MORE	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 232.00
JOMIL INC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 9,442.00
JTS INSPECTIONS	CLARK COUNTY	04/01/2016	STATE TAX LIEN	STATE OF OHIO	\$ 855.00
JWP INC	CLARK COUNTY	04/01/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 61,949.00
JWSTN LLC	MONTGOMERY COUNTY	04/25/2016	MECHANICS LIEN	CENTERVILLE WINNELSON CO	\$ 7,081.00
K ONE TWO GALLERY YOUNG PEOPLE	MONTGOMERY COUNTY	04/25/2016	MECHANICS LIEN	DUNHAM FIRE PROTECTION	\$ 9,250.00
K&H DRIVER LEASING INC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 3,219.00
K&M FRAMING	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 2,230.00
KDL ARTISTIC TOUCH PAINTING	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 3,502.00
KELLYS MEAT & DELI LLC	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 851.00
KELLYS MEAT & DELI LLC	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 1,412.00
KEMTEC EDUCATIONAL CORP	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 538.00
KGK DISTRIBUTING INC	MONTGOMERY COUNTY	04/25/2016	STATE TAX LIEN	STATE OF OHIO	\$ 280.00
KGK DISTRIBUTING INC	MONTGOMERY COUNTY	04/25/2016	STATE TAX LIEN	STATE OF OHIO	\$ 299.00
KINDRED GARDEN LLC	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 972.00
KINDRED GARDEN LLC	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 1,255.00
KINGS AUTO GROUP INC	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 218.00
KNIGHTS INN XENIA	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 195.00
KNIGHTS INN XENIA	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 273.00
KNIGHTS INN XENIA	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 465.00
KNIGHTS INN XENIA	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 471.00
KNIGHTS INN XENIA	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 1,268.00



PUBLIC RECORDS BULLETIN
 NACM Great Lakes Region - 41 White Allen Ave - Dayton OH 45405 -
 973.228.6124

The accuracy of this report is not guaranteed. Its contents are gathered in good faith and sent to you by the Association without liability for negligence in procuring, collecting, communicating the information so gathered.

KNIGHTS INN XENIA	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 1,788.00
KNIGHTS INN XENIA	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 4,081.00
KONA BISTRO & COFFEE BAR INC	BUTLER COUNTY	04/12/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 20,706.00
KOSINS RENTAL CENTERS INC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 3,566.00
KREI CO INC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 15,115.00
LA POSADA #2 INC	BUTLER COUNTY	04/12/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 13,099.00
LAHM TROSPER INC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 335.00
LANE BROTRHERS INC	WARREN COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 7,024.00
LANE BROTRHERS INC	WARREN COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 19,054.00
LAPOSADA TOW INC	BUTLER COUNTY	04/12/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 4,019.00
LAS PALMAS SUPERMERCADO	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 102.00
LEBANON LAWN & LANDSCAPE LLC	WARREN COUNTY	04/12/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 40,111.00
LEGGIE FARMS	CLARK COUNTY	04/01/2016	STATE TAX LIEN	STATE OF OHIO	\$ 5,953.00
LEWARO CONSTRUCTION INC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 80,658.00
LIBERTY CENTER LLC	BUTLER COUNTY	04/12/2016	MECHANICS LIEN	IDACS INC	\$ 11,500.00
LIBERTY CENTER LLC	BUTLER COUNTY	04/12/2016	MECHANICS LIEN	IDACS INC	\$ 12,400.00
LIBERTY CENTER LLC	BUTLER COUNTY	04/12/2016	MECHANICS LIEN	CITY ELECTRIC SUPPLY	\$ 13,429.00
LIBERTY CENTER LLC	BUTLER COUNTY	04/12/2016	MECHANICS LIEN	ROMANOFF ELECTRIC	\$ 33,349.00
LIBERTY CENTER LLC	BUTLER COUNTY	04/12/2016	MECHANICS LIEN	EMRICK RESTORATION	\$ 54,695.00
LIBERTY CENTER LLC	BUTLER COUNTY	04/12/2016	MECHANICS LIEN	BENCO CONSTRUCTION	\$ 55,416.00
LIBERTY CENTER LLC	BUTLER COUNTY	04/12/2016	MECHANICS LIEN	BLANKENSHIP MASONRY INC	\$ 56,912.00
LIBERTY CENTER LLC	BUTLER COUNTY	04/12/2016	MECHANICS LIEN	ELDER JONES INC	\$ 75,702.00
LIBERTY CENTER LLC	BUTLER COUNTY	04/12/2016	MECHANICS LIEN	WIRE WORKS LLC	\$ 79,990.00
LIBERTY CENTER LLC	BUTLER COUNTY	04/12/2016	MECHANICS LIEN	TRITON SERVICES INC	\$ 153,000.00
LIBERTY CENTER LLC	BUTLER COUNTY	04/12/2016	MECHANICS LIEN	NATARE CORP	\$ 227,031.00
LIBERTY CENTER LLC	BUTLER COUNTY	04/12/2016	MECHANICS LIEN	VCC LLC	\$ 341,909.00
LIFE COACHING & CONSULTING ASSOC LLC	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 167.00
LILLI CRANE & EQUIPMENT	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 700.00
LITTLE CHILDRENS HOUSE INC	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 2,147.00
LOCKWOOD LABORATORIES	CLARK COUNTY	04/01/2016	STATE TAX LIEN	STATE OF OHIO	\$ 746.00
LOS COMPADRES	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 3,397.00
LOUDERBACK FAMILY INVESTMENTS INC	CLARK COUNTY	04/01/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 45,545.00
LOUDERBACK FAMILY INVESTMENTS INC	CLARK COUNTY	04/01/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 350,281.00
LOUDERBACK FAMILY INVESTMENTS INC	CLARK COUNTY	04/01/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 522,590.00
LOUDERBACK FAMILY INVESTMENTS INC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 8,455.00
LOUDERBACK FAMILY INVESTMENTS INC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 350,281.00
LUDLOW PERRY LLC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 562.00
LUTALEE INC	DARKE COUNTY	04/18/2016	STATE TAX LIEN	STATE OF OHIO	\$ 8,590.00
M&R STAFFING CO	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 35,761.00
M&S BUILDERS	CLARK COUNTY	04/14/2016	STATE TAX LIEN	STATE OF OHIO	\$ 7,704.00
MA FOLKES CO	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 122.00
MAC SERVICES OF OHIO INC	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 102.00
MARSHALL ELECTRIC SUPPLY INC	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 692.00
MATHIE BENEFITS INC	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 2,095.00
MCGRAW CONSTRUCTION CO INC	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 410,896.00
MEIJER STORES LP	MONTGOMERY COUNTY	04/25/2016	MECHANICS LIEN	SHOOK CONSTRUCTION	\$ 20,642.00
MIC NICKS CARRY OUT INC	PREBLE COUNTY	04/19/2016	JUDGMENT	CAPITAL ONE BANK USA NA	\$ 2,347.00



PUBLIC RECORDS BULLETIN
 NACM Great Lakes Region - 41 White Allen Ave - Dayton OH 45405 -
 973.228.6124

The accuracy of this report is not guaranteed. Its contents are gathered in good faith and sent to you by the Association without liability for negligence in procuring, collecting, communicating the information so gathered.

MICHAEL COOPER ENTERPRISES INC	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 444.00
MILLENINIUM FOOTING INC	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 237.00
MING MING INC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 218.00
MINI MART SUPPLIES	CLARK COUNTY	04/01/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 115.00
MINI MART SUPPLIES	CLARK COUNTY	04/01/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 129.00
MIRA OHIO TAN INC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 42,278.00
MIRIAMS DAYCARE SERVICES LLC	BUTLER COUNTY	04/12/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 5,749.00
MK REMODELING & DESIGN	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 620.00
MONROE LA TAN LLC	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 156.00
MOTEL SIX OPERATING LP	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 107.00
MOTEL SIX OPERATING LP	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 327.00
MOTORSPORTZ AUTOMOTIVE	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 28,370.00
MULCH PLUS OF OHIO INC	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 102.00
MUNDSTOCK CORP	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 102.00
MYERS GERALD & ASSOC INC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 1,504.00
NATURAL CHOICE LAWN CARE & LANDSCAPING	MONTGOMERY COUNTY	04/25/2016	STATE TAX LIEN	STATE OF OHIO	\$ 665.00
NAYIENT SOLUTIONS INC	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 209.00
NEXSTAR	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 1,713.00
NEXSTAR	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 2,353.00
NORTHWEST ADVANTAGE DIRECTORY	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 11,220.00
NSCGLOBAL LLC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 235.00
NUANCE COMMUNICATIONS INC	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 1,476.00
OHIO REAL ESTATE GUYS	MONTGOMERY COUNTY	04/25/2016	MECHANICS LIEN	Z THREE HOME SERVICES	\$ 14,988.00
OMNI INVESTMENTS GROUP LLC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 113.00
OPTUM CLINICAL SERVICES INC	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 177.00
OVONIC ENERGY PRODUCTS INC	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 39,082.00
PALACE COFFEE LLC	DARKE COUNTY	04/18/2016	FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	\$ 6,625.00
PARKVIEW DINER	CLARK COUNTY	04/01/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 1,499.00
PERFORMANCE ASPHALT PAVING INC	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 444.00
PESTECH'S EXTERMINATING	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 1,865.00
PETE KNICE SPARKLE N SHINE CLEANING SERVICE	CLARK COUNTY	04/01/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 37,920.00
PH LANDSCAPING LLC	MONTGOMERY COUNTY	04/25/2016	STATE TAX LIEN	STATE OF OHIO	\$ 2,507.00
PHILLIPPI, SCOTT B DDS LLC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 1,617.00
PK ENTERPRISES	BUTLER COUNTY	04/12/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 93,632.00
PLUMBERS & PIPEFITTERS LOCAL 162	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 1,236.00
PLUMBERS & PIPEFITTERS LOCAL 162 H&W	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 433.00
POFFS LAWN & LANDSCAPE INC	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 5,677.00
PRACTICE MANAGEMENT NETWORK INC	CLARK COUNTY	04/01/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 127.00
PREDICTIVE EDGE TECHNOLOGIES LLC	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 101.00
PREMIER INNOVISIONS INC	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 658.00
PRIORITY BUILDING SERVICES	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 138.00
PRIORITY BUILDING SERVICES	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 170.00
PRO 2 CALL	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 213.00
PRO AUTO WASHERS INC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 3,380.00
PROBLEM SOLVERS LLC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 41,467.00
PROBLEMS SOLVERS LLC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 2,319.00
PROGRESSIVE RESOURCE MANAGEMENT	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 109.00



PUBLIC RECORDS BULLETIN

NACM Great Lakes Region - 41 White Allen Ave - Dayton OH 45405 - 973.228.6124

The accuracy of this report is not guaranteed. Its contents are gathered in good faith and sent to you by the Association without liability for negligence in procuring, collecting, communicating the information so gathered.

PWGG LLC	DARKE COUNTY	04/19/2016	JUDGMENT	FIRST RATE INDUSTRIES LTD	\$ 68,715.00
QUALITY ONE WIRELESS LLC	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 340.00
QUANTUM SERVICES LLC	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 113.00
QUEEN ENVIRONMENTAL TEMPS INC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 2,097.00
R CAMPBELL CONSTRUCTION	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 5,420.00
R&R MARTIN LLC	MONTGOMERY COUNTY	04/25/2016	STATE TAX LIEN	STATE OF OHIO	\$ 4,115.00
RD ROBINSON INC	MONTGOMERY COUNTY	04/25/2016	STATE TAX LIEN	STATE OF OHIO	\$ 988.00
RDC2 INC	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 368.00
RDC2 INC	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 1,509.00
RDC2 INC	BUTLER COUNTY	04/12/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 3,989.00
RED SKY GROUP INC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 2,202.00
RG PROPERTIES	MONTGOMERY COUNTY	04/25/2016	MECHANICS LIEN	ALLIANCE MILLWORK	\$ 93,748.00
RIDGELY HOME MODERNIZING	CLARK COUNTY	04/01/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 11,953.00
ROBERT & SAURBER GENERAL CONTRACTOR INC	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 2,522.00
RODBRO INSURANCE	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 304.00
RONS HOME IMPROVEMENT	CLARK COUNTY	04/14/2016	STATE TAX LIEN	STATE OF OHIO	\$ 952.00
RTG INDUSTRIES LLC	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 3,099.00
RUG SUCKER'S INC	CLARK COUNTY	04/14/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 9,440.00
RYANS TAVERN	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 239.00
RYANS TAVERN	BUTLER COUNTY	04/12/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 4,931.00
S&S APPRAISAL SERVICES INC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 17,536.00
SAM G CARAS CO LPA	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 54,855.00
SANHE INC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 102.00
SCOTT & GARNETT LTD	WARREN COUNTY	04/12/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 11,201.00
SHADY CREEK PROPERTIES LLC	BUTLER COUNTY	04/12/2016	MECHANICS LIEN	W&W HOMES LLC	\$ 14,300.00
SKYDIVE WARREN COUNTY INC	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 125.00
SKYDIVE WARREN COUNTY INC	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 368.00
SKYLINE EXHIBITS GREATER CINCINNATI INC	BUTLER COUNTY	04/12/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 2,521.00
SKYLINE EXHIBITS GREATER CINCINNATI INC	BUTLER COUNTY	04/12/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 20,670.00
SMITH EQUIPMENT	WARREN COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 509.00
SMITTY'S SALVAGE CO	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 696.00
SMITTY'S SALVAGE CO	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 19,665.00
SOULAR FLARE BISTRO LLC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 547.00
SOUTH LEBANON AUTO PARTS INC	WARREN COUNTY	04/12/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 5,690.00
SPENCER MOTELS INC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 4,974.00
SPRINGFIELD ENDOCRINOLOGY & INTERNAL MEDICINE	CLARK COUNTY	04/01/2016	FEDERAL TAX LIEN RELEASED	INTERNAL REVENUE SERVICE	\$ 95,146.00
SPRINGFIELD ENDOCRINOLOGY & INTERNAL MEDICINE	CLARK COUNTY	04/01/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 211,121.00
ST MARY DEVELOPMENT CORPORATION	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 3,970.00
STARK WRECKING CO INC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 128.00
STEVES TOWING & RECOVERY LLC	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 943.00
STEVES TOWING & RECOVERY LLC	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 1,872.00
SUMMIT TOWING	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 19,584.00
SUNESIS ENVIRONMENTAL LLC	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 938.00
SUPER FLY COMICS & GAMES LLC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 2,025.00
SYNERGY WEB PANOPTIC LLC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 101.00
TACKY HORSE LLC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 2,490.00
TAHIR CHAUDHRY LLC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 423.00



PUBLIC RECORDS BULLETIN

NACM Great Lakes Region - 41 White Allen Ave - Dayton OH 45405 - 973.228.6124

The accuracy of this report is not guaranteed. Its contents are gathered in good faith and sent to you by the Association without liability for negligence in procuring, collecting, communicating the information so gathered.

TAHLEQUAH ENTERPRISES INC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 552,421.00
TAHLEQUAH ENTERPRISES INC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 969,695.00
TARGET PRINTING & GRAPHIC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 1,058.00
TC SUPPLY	CLARK COUNTY	04/01/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 325.00
TCG COMMUNICATION	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 126.00
TDB ASSOC INC	DARKE COUNTY	04/18/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 102.00
TDR INTERIORS	BUTLER COUNTY	04/12/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 34,559.00
TEPE NURSERY INC	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 396.00
THE NEACE GROUP, LLC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 5,127.00
THE VILLAGE CYCLERY	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 1,346.00
THREE BEAL BROTHERS LLC	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 3,275.00
TIM GEEDING CONSTRUCTION	DARKE COUNTY	04/18/2016	STATE TAX LIEN	STATE OF OHIO	\$ 504.00
TIS HOLDINGS INC	MONTGOMERY COUNTY	04/24/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 16,439.00
TJAR INNOVATIONS	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 3,987.00
TL MACHINING SERVICES LLC	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 855.00
TOMORROWS STARS RESORT INC	CLARK COUNTY	04/01/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 1,463.00
TOUCHDOWNS HAIRCUTS MEN LLC	MONTGOMERY COUNTY	04/25/2016	STATE TAX LIEN	STATE OF OHIO	\$ 197.00
TOWER RENTALS MAINTENANCE INC	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 1,796.00
TRAKD ENTERPRISES LLC	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 200.00
TRES AMIGOS INC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 165.00
TRI STATE INTERIORS	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 131.00
TWO SISTERS SALON	MONTGOMERY COUNTY	04/24/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 1,999.00
UNION CITY COUNTRY CLUB INC	DARKE COUNTY	04/18/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 768.00
UNIVERSAL WORK AND POWER LLC	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 3,969.00
VALENTINO CONTRACTING LLC	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 251.00
VENICE CEMETARY ASSOC	BUTLER COUNTY	04/12/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 21,104.00
VENICE CEMETARY ASSOC	BUTLER COUNTY	04/12/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 24,196.00
VERIFI LLC	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 102.00
VERNON F GLASER & ASSOC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 505.00
VERNON F GLASER & ASSOC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 1,763.00
VIETH ENTERPRISES LLC	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 8,703.00
WARREN COUNTY DIESEL SERVICE	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 168.00
WASH YOUR DOG INC	MONTGOMERY COUNTY	04/25/2016	STATE TAX LIEN	STATE OF OHIO	\$ 436.00
WEST CHESTER SPINE & PAIN CENTER	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 102.00
WHITMAN MORTGAGE LTD	BUTLER COUNTY	04/12/2016	STATE TAX LIEN	STATE OF OHIO	\$ 4,989.00
WILLHELM AUTOMOTIVE LLC	MONTGOMERY COUNTY	04/25/2016	STATE TAX LIEN	STATE OF OHIO	\$ 746.00
WIMSATT ENTERPRISES INC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 13,391.00
WORLD GROUP PROPERTIES LLC	BUTLER COUNTY	04/12/2016	MECHANICS LIEN	JOHN R JERGENSEN CO	\$ 15,000.00
WT PRODUCTS OF OHIO INC	BUTLER COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 7,364.00
WT SOWDER CONSTRUCTION INC	MONTGOMERY COUNTY	04/25/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 2,563.00
WT SOWDER CONSTRUCTION INC	MONTGOMERY COUNTY	04/25/2016	STATE TAX LIEN	STATE OF OHIO	\$ 4,433.00
WT SOWDER CONSTRUCTION INC	MONTGOMERY COUNTY	04/25/2016	STATE TAX LIEN	STATE OF OHIO	\$ 15,780.00
XTREME AMATEUR ATHLETIC DEVELOPMENT INC	MONTGOMERY COUNTY	04/13/2016	FEDERAL TAX LIEN	INTERNAL REVENUE SERVICE	\$ 50,000.00
Y NOT LAWN CARE	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 680.00
Y NOT LAWN CARE	WARREN COUNTY	04/12/2016	STATE UNEMPLOYMENT	STATE OF OHIO	\$ 944.00
YOUR CLEANING LADY LLC	GREENE COUNTY	04/19/2016	JUDGMENT	OHIO DEPT TAX	\$ 3,358.00

UNIVERSITY of UD Seniors Bring Solar Lighting to Campus



University of Dayton (UD) Seniors in electrical engineering must complete a Senior project. This year, the “UD Lamp Post Solar Power/Battery Storage Project” was initiated by Steven Kendig from UD Facilities Management. Chris Kaylor of Heapy Engineering and Jeff Serrer, Vice President, Estimating of Chapel Electric have been volunteering their time and services to the UD electrical engineering students over the past several weeks, to assist them with this endeavor.

The goal of the project is to demonstrate the potential for solar power on campus by designing and implementing an energy storage system that will power five pole lights on campus near the RecPlex using the existing solar PV array. The project guidelines require that the system must switch to grid after the battery discharges; no exterior modification can be made on the lights; and the lights must be powered for a maximum 16 hour period. The goal of the engineering department and the students is to utilize the lessons learned from this project to not only provide real world experience, but also to become the basis for future larger scale implementations throughout the University campus.

The total cost of this project will be \$14,000, half of which has already been secured through UD’s Hanley Sustainability Institute. Recently, the Dayton Labor Management Cooperation Committee (LMCC) comprised of members from the International Brotherhood of Electrical Workers (IBEW) Local 82 and the Western Ohio Chapter of the National Electrical Contractors Association (NECA) committed to donate the additional \$7,000 required to complete this project. The LMCC feels this is a worthwhile investment for the institution and for an outstanding group of young people that could very well become future leaders in the electrical industry.

It was determined based on the National Electrical Code that the system can remain in operation during a grid failure.



**The Builders Exchange of Dayton
Announces “Unlimited Notary Service” to
any BX Dayton Member!**

Contact Rachel Pinkus for details 937-278-5723





IRS Forms 1094 and 1095 Deadlines Coming and Gone

All large employers (i.e. those with 50 or more full-time and full-time equivalent employees) and small employers (i.e. those with fewer than 50 full-time and full-time equivalent employees) that sponsor self-funded health plans have to prepare, distribute and file new IRS Forms 1094 and 1095 as part of health care reform. The deadline for passing out IRS Forms 1095 to the employees is March 31, 2016. The deadline for submitting IRS Form 1094 and IRS Forms 1095 to the IRS is May 31, 2016, if submitted in paper format and June 30, 2016, if submitted electronically.

<http://bit.ly/1RBcA6j>

This is the first year the forms are due and the government said it would not assess penalties if the employer makes a “good faith” attempt to comply. However, the government also said that failing to prepare the forms is **NOT** a good faith attempt. In other words, if the employer simply ignores the rules, the government will assess penalties.

New SBC Next Year

Prior to health care reform many people had trouble comparing different health plans. Each carrier would develop their own summaries, and it was difficult to compare the summaries. Health care reform requires the carriers to prepare a uniform summary of benefits and coverage (i.e. SBCs) using the same format. The goal is to make shopping for health coverage easier and individuals can now do an “apples to apples” comparison.

<http://www.dol.gov/ebsa/faqs/faq-aca30.html>

The government is updating the standardized template and carriers will start using the new document next year.

Medicare Data Match Letters

The Medicare Secondary Payer rules coordinate coverage between Medicare and the employer’s group health plan when an individual is covered under both the employer’s group health plan and Medicare. Oftentimes a person will tell the provider he or she has Medicare and neglect to inform the provider they also are covered under the employer’s group health plan. Medicare will pay the provider but, in most cases, the employer’s group health plan should have been the primary payer. The government has recently stepped up its enforcement efforts with respect to the Medicare Secondary Payer rules.

<http://bit.ly/1OZPP48>

Specifically the government has started sending letters to employers asking them to provide information about the employer’s group health plan and certain individuals enrolled in Medicare. Failure to respond to the letter can result in penalties of up to \$1,000 per letter.

Community Rating Delayed Another Three Months

The government keeps changing the rules and delaying the

effective date of various health care reform provisions. On February 29, 2016, the government delayed the effective date of the community rating rules to no later than January 1, 2018. The community rating rules apply to small employers. Each state has the ability to define small employers for these rules. In Ohio, a small employer is defined as an employer with fewer than 50 employees.

<http://go.cms.gov/1M6xB14>

Many of the delays seem to be politically motivated. However, this delay will give small employers the ability to adopt calendar plan years rather than some off-cycle period merely to postpone the community rating rules.

Government Releases 2017 Out-of-Pocket Limits

One of the issues with health plans is the increasing amount of out-of-pocket expenses people have to pay. Therefore, health care reform limited the maximum amount of out-of-pocket expenses people have to pay under a non-grandfathered health plan.

<http://bit.ly/21ZqcgH>

Those amounts are indexed each year, and the government just released the number for next year.

IRS Notice on Individual Mandate

Under health care reform most people have to have health coverage or pay a penalty (i.e. the individual mandate).

<http://1.usa.gov/1QDpc9z>

The IRS released a one-page notice explaining the penalty and directing people to IRS Form 8965. The notice talks about a payment options if the taxpayer is unable to pay the total amount. You may want to share this with your employees.

Health Care Reform Lawsuit and Part-Time Employees

Health care reform requires larger employers to offer quality/affordable health coverage to full-time employees (i.e. 30 hours or more per week) or maybe pay a penalty. As result, some employers are reducing the employees’ hours to fewer than 30 per week so that they need not offer the employees health coverage.

<http://bit.ly/1Rjo6kR>

However, ERISA says employers cannot take adverse employment actions against employees because of an employee benefit plan. Employer Dave & Buster’s reduced its employees’ hours, and the employees filed a class action lawsuit saying the employer violated ERISA for reducing their hours to avoid the potential penalty under health care reform. The Court refused to dismiss the lawsuit so stay tuned.

Small Business Tax Credit A Bust?

Most people agree health care reform expanded coverage but did little, if anything, to control costs. One of the health care reform provisions was a tax credit for small businesses (i.e. those with fewer than 25 employees) that offered health coverage.

<http://1.usa.gov/24QF2VC>

However, few businesses have taken advantage of this credit. Nevertheless, the IRS continues to promote the credit, and this link is the latest attempt to get businesses to sign up for the credit.

Government Resource Guide

Different government agencies have released numerous forms of guidance on a wide variety of health care reform topics.

<http://bit.ly/1RBZAYm>

This publication tries to pull all the information into one central depository with links to the actual source documents. It is pretty comprehensive and it's a good place to go if you have questions.

IRS Issue Q&As for Individuals RE: Form 1095

The first article talks about the extended deadline employers and carriers have to distribute IRS Form 1095 to the employees. This raised questions about how the new deadline will impact the employees when they file their personal tax returns (i.e. Forms 1040). The IRS released guidance on this topic.

<http://1.usa.gov/1TwOyG9>

The IRS says taxpayers are not supposed to attach IRS Form 1095 to their personal tax return (i.e. Forms 1040) but if the taxpayer got coverage under the Health Care Exchange or Marketplace, they should wait until they receive IRS Form 1095-A. However, taxpayers need not wait until they receive IRS Form 1095-B or IRS Form 1095-C.

Sample Employee Communications

This article has sample communications you may want to send to employees with IRS Form 1095. This article lists some common questions to expect once the forms are sent out to the employees.

<http://bit.ly/1o7xNrK>

A lot of people get outside help to prepare their taxes but a substantial number of people do their own taxes. This may help employees understand the new IRS forms.

Tobacco Surcharge Affidavits

Employers are adopting smoker surcharges as a way to encourage individuals to stop using tobacco, which in turn may reduce health care costs. Those programs usually require the individual to disclose whether or not they are using tobacco products. Oftentimes the affidavit contains a statement that providing false information may result in the health coverage being rescinded (i.e. retroactively terminated). The government recently confirmed that providing inaccurate information regarding tobacco use DOES NOT permit the employer to rescind health coverage.

<http://bit.ly/1j3x3R6>

The only remedy available to the employer is to retroactively increase the premiums for the current plan year. For example, if the tobacco surcharge is an additional \$100 per month and the employee provided false information regarding her status as a tobacco user, the employer can go back to the first day of the current plan year and charge the employee the additional \$100 per month. The employer could not rescind (i.e. retroactively terminate) the coverage. It is a labor issue (and not a benefits issue) as to whether the employer can terminate the employee for providing false information.

Marketplace Notices in the Mail

The employer mandate requires large employers (i.e. those with 50 or more full-time and full-time equivalent employees) offer quality/affordable health coverage to full-time

employees (i.e. those that work at least 30 hours per week) or be subject to a potential penalty. That is, the employer will be subject to a penalty if a full-time employee goes to the health care exchange or marketplace and gets a tax credit.

<http://bit.ly/1T7FOZL>

The government is still working out the process but employers will start getting notices from the government that an employee has gone to the health care exchange or marketplace and received a tax credit. The employer will then have the opportunity to contest the employee's eligibility for the tax credit.

Employer Mandate Flowchart

Health care reform is extremely complicated and the employer mandate or play-or-pay penalties could impact a large number of employers. Therefore, it is important to have at least a basic understanding of the rules. A lot of people do better with flowcharts and graphs to gain a basic understanding of complex topics.

<http://kaiserf.am/1RBe5RZ>

This is a nice one-page chart that outlines the basics of the employer mandate or play-or-pay rules. It is only the starting point of a complex topic but it is a good place to start when tackling the rules.

Dependent Audits

Everyone agrees that health care is expensive and employers are struggling with providing employees and their families with quality/affordable health coverage. It is hard enough to offer coverage to employees and their eligible family members. However, some employees either intentionally or unintentionally cover individuals who are not entitled to the benefits under the employer's group health plan.

<http://bit.ly/1SjmXJ2>

Employers are starting to combat this trend by conducting dependent audits where employees are required to provide proof that their listed family members are, in fact, eligible to participate in the employer's group health plan. For example, an employee may try to cover an ex-spouse under the health plan. These audits are designed to ensure that everyone covered under the plan is really eligible to participate in the plan.

The DOL Could Come Knocking

No one wants to answer the door and find an auditor from the Department of Labor on the doorstep, but it is happening. There are basically two ways you could be selected for audit. The first is a random audit where the government simply picks your name out of a hat based on your Form 5500 filing. The second way is if someone files a complaint with the government.

<http://bit.ly/1RnNlVl>

Most of the time the audit goes pretty smoothly unless something is really out of order. In the context of a group health plan, the insurance company or third party administrator can provide you most of the information you will need to get through the audit. This article talks about what to expect if the DOL does come knocking on the door.

Paul Routh is a Director at Dunleavy, Mahan & Furry and heads the Benefit Group. Visit our website at www.dmfd Dayton.com. DM&F sponsors the Legal Services Plan available to all members. Contact Bob Dunleavy at (937) 223-6003.

Ohio booms with 2,100 new construction jobs

In a bold sign for the Ohio economy, the state added 2,100 construction jobs in February. That's the finding from the Associated General Contractors of America.

It said the Buckeye State went from 207,200 construction jobs in January to 209,300 last month.

Also impressive, Ohio added 10,900 construction jobs in the past year.

An increase in these jobs suggests overall economic growth across the state, as builders are needed for housing or development projects.

Ohio is not alone in adding construction jobs.

In fact, 27 states added workers in February compared to the previous month.

"In most of the country, construction continues to outpace other industries in adding jobs," said Ken Simonson, chief economist for the association. "Contractors remain upbeat about demand for many types of projects, but they are having difficulty finding enough qualified workers."



**DAYTON
BUSINESS JOURNAL**



New DOT Regulation

CDL Drivers need to be proactive when renewing their medical cards or it could be costly and time consuming.

Being prepared will expedite the process of receiving a DOT medical card and eliminate the need and cost for a **completely new** DOT physical exam.

Drivers need to be aware of the conditions that can prohibit certification. If any of these medical conditions may apply, drivers should be prepared to provide medical documentation that disqualifying conditions such as high blood pressure, diabetes, hearing and vision deficits, cardiovascular disease and sleep apnea are under control. Allow yourself plenty of time to retrieve medical clearance from your primary care physician. DOT certified medical examiners will require medical documentation in order to clear CDL drivers to issue a new DOT medical card.

If a short-term card (3 month, 6 month or 1 year) is issued, the medical examiner is **required** to perform a **new** DOT physical in order for a new medical card to be issued.

See more at: <https://www.fmcsa.dot.gov/medical>



OSHA Update

Gary Auman of Dunlevey, Mahan & Furry



I have reported in the past that OSHA has issued a letter of interpretation (LOI) regarding the use of extension cords. When I discussed this with some clients their reaction was to “wait and see.” They took this approach because they viewed the LOI as a narrow document that would be limited to the company that requested the interpretation.

Well, OSHA has spoken with actions, not words. I have been advised that the Columbus Area Office of OSHA has recently issued citations to an Indiana subcontractor and an Ohio contractor for violations of 29 CFR 1926.403(b)(2). This section requires that all electrical equipment shall be used in accordance with all labels. If you will recall the LOI stated that if extension cords were labeled so as to prohibit their being used in series with other extension cords, OSHA would cite employers for not complying with those labeling requirements.

So, I believe we now have evidence that OSHA is not restricting enforcement of this standard and/or the LOI to just the company that asked the question, but to all employers.

There is one other point of clarification arising out of the preceding paragraph; some employers believe, for some reason, that if they are based in a state controlled OSHA state, they cannot be cited by federal OSHA, even if they travel to work to a federal OSHA state. This is NOT true. You, as an employer, fall under the jurisdiction of the state in which you are working. So, if you are in Indiana, as state OSHA state, and travel to Kentucky, another state OSHA state, you fall under the jurisdiction of Kentucky OSHA while working in Kentucky. The same is true if you travel to a state in which federal OSHA has jurisdiction.

In the January 15, 2016 issue of the OSHA Newsletter, OSHA reported that a roofing contractor had been cited as a serial violator in Concord, NH. The company, High & Dry Roofing had been inspected by OSHA and found to be in violation of the fall protection standards for failure to provide fall protection to employees working at heights over 20-feet. OSHA returned to the jobsite two days later and found the same hazards. As a result High & Dry was issued two willful violations of workplace safety standards. According to the article, High & Dry now faces \$152,4600 in fines. This appears to have been a jobsite “wall to wall” inspection. In addition to the fall protection violations citations were also issued for (1) a lack of hard hats and safety glasses for workers; (2) failing to guard the operating parts of a

compressor from contact; (3) having a scaffold too close to a 240-volt line; (4) using ladders on scaffold platforms; and (5) failing to provide fall protection training. These are not all of the items, but they do represent the range of items included in the citations.

I bring this to your attention because you need to be aware of the exposures your face as a contractor. Think about how many jobs you would need to complete to secure the profits necessary to offset these fines. I know you are thinking, well “I can negotiate the numbers down.” That may well be possible, but remember, there is always a point below which the enforcement agency will not go. In addition, remember, after August 1st of this year fines go up by 82%; so if issued after August 1st these fines would be \$277,477. In addition, there are other costs which may be in play in such a situation.

I provide this example to point out the necessity for you to have your safety program up to date and up to full compliance. You need to look at your safety program from different perspectives. First, are you providing all the safeguards, PPE, programs and training necessary to ensure the safety of your employees? Second, are you communicating all the requirements of your program to all of your employees effectively? Third, are you auditing compliance with your safety program on at least a daily basis and recording the audits? Fourth, are you effectively enforcing ALL components of your safety program objectively? And, finally, have you trained your employees to recognize hazards that might appear on the jobsite and how they should respond to those hazards?

If you have not done all of these things, your company is at risk of receiving high fines following any OSHA compliance inspection.

You need to be using the best materials and installation techniques available and you need to be producing the highest quality product possible, but all of that will not do you any good if you are not able to get past the pre-qual phase of the bid process because of an unacceptable safety record. You need ALL of the components set out in the preceding paragraph to have a complete and compliant safety program and to avoid significant fines in the case of an OSHA compliance inspection.





Team Building Night

February 4, 2016

Sinclair Conference Center Great Hall



To See all of the Pictures from Team Building Night,
Find us on Facebook
<https://www.facebook.com/bxdayton/>



Bob Dunlevey
Ohio Super Lawyer 2016



Dunlevey, Mahan & Furry is pleased to announce that **Bob Dunlevey** has been selected once again as an Ohio Super Lawyer - 2016. He is a Board Certified Labor and Employment Law attorney and President of the firm. He has been recognized in Montclair Who's Who Among Law Professionals and has been the recipient of the Ohio Super Lawyer's Award for the last seven years. For more than three decades, Bob has represented employers throughout the Midwest in labor and employment law matters.

Gary Auman Wins Safety Achievement Award



Allied Construction Industries (ACI), at its annual Safety Day on February 23, 2016, presented the Gene Demeter Safety Achievement Award to Gary W. Auman. Gary is a Shareholder of Dunlevey, Mahan & Furry, A Legal Professional Association of Dayton, Ohio.

Gary was recognized for his help in the defense of employers in workers' compensation and OSHA cases dating back to 1976. He defends OSHA cases nationally. Gary has also worked with OSHA in the development of safety and health standards. Even beyond his help to employers in understanding and defending safety and health issues, Gary is a regular volunteer in safety related matters across the country in many industries. He is a strong proponent of safety in the workplace and his knowledge in safety related areas is sought by many industry trade associations.

Dunlevey
Mahan + Furry
ATTORNEYS



We are **THE** parts, supplies and equipment authority for HVACR professionals

RICK APPLGATE
TERRITORY MANAGER

15 TROY STREET
DAYTON, OHIO 45404

PHONE: (937) 222-4311

FAX: (937) 222-3437

CELL: (937) 422-0453

TOLL-FREE: (800) 487-4311

www.johnstonedayton.com
rick.applgate@johnstonesupply.com

CERTIFIED ROOFING TORCH APPLICATOR PROGRAM



YOUR SOURCE FOR TORCH DOWN ROOF SYSTEM SAFETY TRAINING

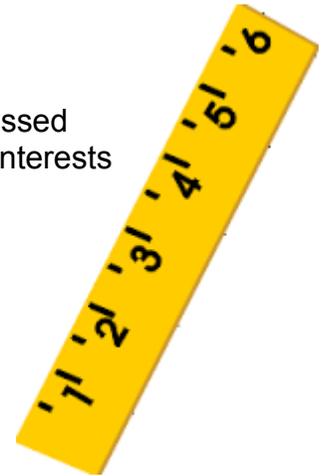
FOR MORE INFORMATION, CONTACT:
BOB POPE AT 800-497-6722 or
BPOPE@MRCA.ORG

HOW DO YOUR ATTORNEYS MEASURE UP?

Today, whether we are clients, patients or customers, we want value and quality when we buy services and products. You should expect no less from your advisors. Along with these expectations, however, exists an obligation on the part of the client to effectively communicate with counsel, establish realistic goals at the outset of engagements and cooperate fully. Most of the more progressive law firms are highly receptive to this process of understanding and efficiently accommodating client requests and needs because they subscribe to “total quality management” programs similar to those utilized by many businesses. Most such firms have specialists assigned to certain areas of the law and clients now utilize a variety of firms to perform their legal work based upon the nature of the engagement.

Here are some of the major things you should expect and demand:

- ◇ High ethical standards
- ◇ A sound legal reputation in your business community and industry
- ◇ Competence, experience and specialization in the area of the law to be addressed
- ◇ A commitment to take all reasonable efforts to zealously represent your best interests
- ◇ Accessibility of counsel and the firm's staff at all reasonable times
- ◇ Confidentiality and written information security protections
- ◇ Knowledge of your industry and your business
- ◇ Understanding of your needs, expectations and cost considerations
- ◇ Practical solutions to complex problems
- ◇ A willingness to explore settlement when the circumstances demand it
- ◇ Clear, concise and timely written communications
- ◇ Prompt return of telephone calls, faxes and e-mails
- ◇ Good listening techniques
- ◇ A receptiveness to adopting your concepts and wishes if the legal principles will permit it
- ◇ Conferences at your facility and other locations for your convenience
- ◇ Sophisticated and knowledgeable office support staff with whom you can effectively interact
- ◇ Law firm operations which are conducted in a cost efficient manner
- ◇ Periodic news bulletins and seminars to keep you up to date on current developments
- ◇ Engagement letters explaining the terms of representation and anticipated expenses
- ◇ Fair pricing for services rendered based upon complexities of the matter, the skill and experience required and the response times established
- ◇ Itemized fee statements presented timely showing hours worked and expenses incurred
- ◇ Willingness to consider alternative billing methods such as flat rate project cost
- ◇ State of art computer, communications and information systems
- ◇ File information retention at no expense to you for a period of no less than 6 years



Expect no less from your advisors and be willing to convey your expectations candidly.
How do your advisors measure up?



ROBERT T. DUNLEVEY
OSBA Board Certified Labor & Employment Law Specialist
DUNLEVEY, MAHAN & FURRY
A Legal Professional Association
www.dmfdayton.com



16TH ANNUAL KITTYHAWK POST INDUSTRY DAY

WHEN

Thursday, June 30, 2016
8:00am-4:30pm

WHERE

Hope Hotel & Holbrooke
Conference Center

10823 Childlaw Rd, Wright-Patterson AFB, OH
45433

Hotel entrance is located right before WPAFB
Gate 12A

THEME

ENGINEERING CHALLENGES
IN HEALTHCARE

FEATURING SPEAKERS
FROM:

- ▶ VA
- ▶ MOUNT CARAMEL
HEALTH
- ▶ US ARMY CORPS OF
ENGINEERS
- ▶ 88TH MED GROUP
- ▶ VISN 10
- ▶ SHNEIDERS GLOBAL



LUNCHEON

11:30 am to 1:00 pm
Featured Speaker
Glenn Costi, CEO for
Dayton VA

AVAILABLE BOOTH

Limited number is
available at \$200 each.
Cost includes one full
registration.

BOOTH RESERVATIONS AND INFO

Kirsten Evans
(614) 923-3930
kevans@metrocdengineering.com

ATTENDEE REGISTRATION DETAILS TO COME AT

samekittyhawkpost.org

Society of American Military Engineers Kittyhawk Post Holds 16th Annual Industry Day

FAIRBORN, Ohio – March 24, 2016 – This year's Society of American Military Engineers Industry Day marks the Kittyhawk Post's 16th annual educational program. Industry Day will be held Thursday, June 30, 8:00 – 4:30, at the Hope Hotel & Richard C. Holbrooke Conference Center located at 10823 Childlaw Rd, Wright-Patterson AFB, OH 45433. The Hotel entrance is located right before WPAFB Gate 12A (still accessible despite closure of Gate 12A). Doors open at 7:30 am.

Industry Day's theme of "Engineering Challenges in Healthcare" will bring topics and presenters to discuss the critical needs and expectations of Federal and private healthcare facilities. The event features speakers from Dayton Veterans Affairs, Mount Carmel Health System, Veterans Affairs VISN 10, Wright Paterson AFB 88th Medical Group, US Army Corps of Engineers, Schneider Electric Global Healthcare Division and other subject matter experts.

The Post monthly luncheon will be held in conjunction with Industry Day. The featured planned luncheon speaker will be Glenn Costi, Director of Dayton Veterans Affairs Medical Center. As Director, he is responsible for providing care for more than 38,000 Veterans and their families in a sixteen (16) county area in Ohio, and one (1) county in Indiana. The facility resides on a 382-acre campus with a co-located VA National Cemetery. Mr. Costie began his VA career as a Technical Career Field graduate engineer trainee in 1984 at the VAMC in Martinsburg, WV. He served as the Chief, Engineering Service at the Cleveland VAMC for more than 15 years. While at Cleveland, he managed the most complex construction program in the country valued at more than \$750 million. His efforts resulted in the successful closure and consolidation of two campuses, construction of a large CBOC in Parma, OH and a major 500,000sf clinical addition to Cleveland. Mr. Costie served as the Associate Director at the VA Maryland Health Care System from 2006 until his appointment to the John J. Pershing VAMC in September 2009.

Along with several corporate exhibits, this event will provide an excellent opportunity for Continuing Professional Development (CPD) credits, networking and prospective employment opportunities.

Early bird discount expires May 30th. Registration and further information can be found at www.samekittyhawkpost.org. Please direct any questions about Industry Day to Kirsten Evans, (614) 923-3930, kevans@metrocdengineering.com.

Society of American Military Engineers Scholarship Opportunities

FAIRBORN, Ohio – March 24, 2016 – Applications are now available for a number of scholarships supported by the Society of American Military Engineers Kittyhawk Post.

The Kittyhawk Post grants scholarships annually to encourage students in the Post's region (Ohio, Indiana, and Kentucky) to pursue careers in fields related to the Society's mission (engineering, architecture, construction, facilities management and environmental management/science). The program is designed to cover all levels of post-high-school education to include associate, baccalaureate, and graduate degrees. The number and value of scholarships awarded may vary from year to year, thanks in part to donations from many of the Posts Sustaining (private industry) members.

Scholarships are open to all qualifying local students whose applications are received by the April 5, 2016 deadline. The Barnes and sustaining member scholarships are intended to assist college students and entering freshmen in fields related to the Society's mission (engineering, architecture, construction, facilities management and environmental management/science). The Curtis scholarship is designed to aid students with at least one year of full-time work experience who are returning to school to pursue an advanced technical degree, scientific degree, or to make a career change.

Detailed descriptions for these scholarships, as well as application forms and procedures, can be found on the Post's website at <http://samekittyhawkpost.org/education/scholarships/> or by contacting the Education Committee Chairs:

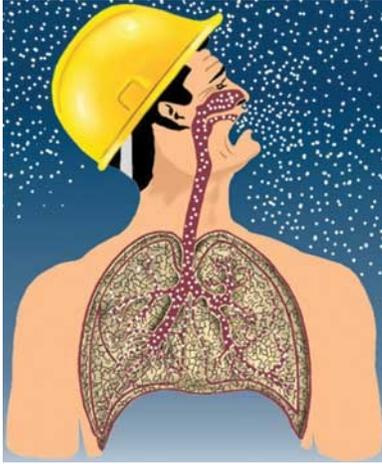
Tom Kolber at tjkolber@aol.com

Nadja Turek Nadja.Turek@woolpert.com, (937) 531-1287

The Society of American Military Engineers, the premier professional military engineering association in the United States, unites architecture, engineering, construction (A/E/C), facility management and environmental entities and individuals in the public and private sectors to prepare for—and overcome—natural and manmade disasters, and to improve security at home and abroad. The Kittyhawk Post, based out of Fairborn, Ohio, holds their monthly programs at Wright Patterson AFB. Learn more at <http://samekittyhawkpost.org/>.



OSHA Releases Final Silica Rule



The Occupational Safety and Health Administration (OSHA) released the long-anticipated Occupational Crystalline Silica Rule. The final rule's key components similar to what was proposed are as follows:

- Reduces the permissible exposure limit (PEL) for respirable crystalline silica to 50 micrograms per cubic meter of air, averaged over an 8-hour shift.
- Requires employers to: use engineering controls (such as water or ventilation) to limit worker exposure to the PEL; provide respirators when engineering controls cannot adequately limit exposure; limit worker access to high exposure areas; develop a written exposure control plan, offer medical exams to highly exposed workers, and train workers on silica risks and how to limit exposures.
- Provides medical exams to monitor highly exposed workers and gives them information about their lung health.
- Provides flexibility to help employers — especially small businesses — protect workers from silica exposure.
- Allows for use of compressed air, dry sweeping, and dry brushing where other cleaning methods are not feasible.

The rule is effective June 23, 2016; however, companies have anywhere from one to five year to comply based what category a company fits into. Manufacturers are considered in the “General Industry and Maritime” category and will have until June 23, 2018 to comply with most provisions. Of note, however the construction industry is will have until June 23, 2107 to comply and the hydraulic fracturing companies will have the June 23, 2018 date to comply with all provisions except engineering controls, which have a compliance date of June 23, 2021.

You can find OSHA's Fact Sheet here:

<https://www.osha.gov/Publications/OSHA3848.pdf>



DBX MEETING ROOMS AVAILABLE TO MEMBERS

DBX Members can use either the Education Rooms or the Board Room for meetings (coffee included). The only charges would be any additional food/drink requirements for your meeting as well as any AV equipment needs.

BOARD ROOM: Seats up to 12 people comfortably. Room includes a 70 inch monitor and computer/wifi access.

EDUCATION ROOM: Seats up to 20 Classroom style and 35 Theater style. Room includes a projector screen/whiteboard, podium, and power source. Also includes an adjoining food preparation room.

Audio Visual Equipment Available:

Laptop	\$35.00 per use charge
LCD Projector	\$50.00 per use charge
Telephone with Speakers For Conference call	– no charge

Contact Kate at the Association Office to make reservations khendrickson@assnsoffice.com.

PROMISES with **PROOF!**

The MCA of Greater Dayton

**EVERYONE MAKES
PROMISES ABOUT THEIR
QUALITY.**

We offer you the PROOF!



*From design to construction and service -
Mechanical Contractors Association of Greater Dayton Members
prove their value on every **PLUMBING, PIPING & HVAC PROJECT***

www.mcadayton.com

ABM Building Solutions

Bader Mechanical, Inc.

Boyle Mechanical Solutions

CJH Mechanical, Inc.

DeBra-Kuempel Company

Frebco Industrial Piping, Inc.

Frye Mechanical, Inc.

Hobbs Industrial Piping

Leonard Mechanical Services

Osterfeld Champion Service

PL Mechanical, LLC

Greg Hahn

Max Duke

Rob Boyle

Joe Hamilton

Jason Redd

Mary Getter

Rodney Frye

Greg Hobbs

Rick Leonard

Warren Smith

Bobby Brown

Peck-Hannaford & Briggs

Reliable Electrical Mechanical Svcs.

Response Piping Systems

Rieck Mechanical Services

S&D Osterfeld Mechanical

Smith-Boughan

South Dayton Refrigeration

Starco, Inc.

Superior Mechanical Services

Willis Refrigeration Co.

Jim Briggs

Mike Budd

Ted Morton

Doug Mayse

Jim Arnett

Garry Tabler

Harry Kohlbacher

Howard Krisher

Mark Rath

Steve Willis



**SIGN UP FOR A
FREE TRIAL
TODAY!**

We invite you to try our service for FREE so that you can see the information and value we offer to your company. Try a reporting service for the first time, or see how our reports stack up against your current news provider!

**\$700.00
Per year**

Standard Membership:
24/7 access to the physical planroom resources plus all DBX Member Benefits

**\$900.00
Per year**

News & reporting Subscription + Membership:
DBX Benefits plus access to project info online at your convenience, including bid lists, customized tracking, bid info & statistical data

**\$1560.00
Per year**

Subscription Upgrade + Membership:
DBX Benefits, News & Reporting Subscription, plus the ability to look at full plans, specs and addenda online with access to take-off tools, document sharing, and our powerful SAM Search!

Please fill out and return by fax to John Grandetti at 937-278-3843 or go online to:

www.bxdayton.com to start your free trial today!

Company Name: _____

Address: _____

City: _____

State: _____ Zip: _____

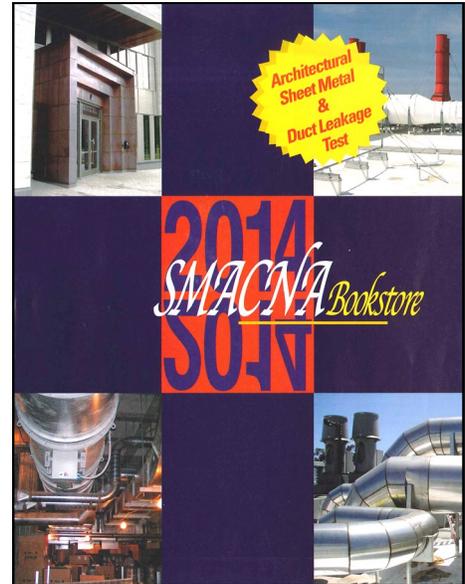
PH: _____

FX: _____

Contact: _____

Email: _____

**SMACNA STANDARD
MANUALS AVAILABLE
AT SMRCA MIAMI VALLEY**



**SPEC IT RIGHT
AND THEN
BUILD IT RIGHT!
USE A
SMACNA CONTRACTOR!**

**CONTACT BOB POPE FOR
MANUALS AT 937)2788308
OR SMRCA@SSNSOFFICE.COM
OR VISIT WWW.SMACNA.ORG**



Sheet Metal Apprenticeship Program Institutes Strategic Planning



Left to Right: Scott Hammond, LU 24 Business Manager; Eugene Frazier, LU 24 Apprentice Coordinator; Kathy Kerber; Ken Tucker; Jack Lohbeck; Bill Charles; Tom Budde; Robert Pope, SMRCA Executive Director

The Dayton Sheet Metal Workers Joint Apprenticeship Committee (JAC) recently completed a Strategic Planning Session with the goal of improving their training services provided to its participating firms.

The Dayton JAC has already been recognized for receiving one of the three top evaluations of all programs across the country.

Apprentice Coordinator Eugene Frazier has also been recognized in the Union's national journal for his unique approaches to recruiting apprentices to the program. Eugene also serves as Chairman of the Miami Valley Apprentice Coordinators Group.

The Strategic Planning session was facilitated by Jack Lohbeck at the Aileron Business Training Institute located in Tipp City.

Since the JAC is administered by a Board of Trustees made up of an equal number of Labor and Management representatives, ideas came from both viewpoints, which made for a very productive discussion and brain storming session.

Action items were identified for the Committee and follow-up sessions are scheduled to work out details for each action item.

Strategic Planning is a unique step for a labor-management administered training organization, and the principals of strategic planning worked well and was very productive.

The JAC Trustees demonstrated that they were ready to look at all avenues in order to continue to improve their program.



EASY AS 1-2-3

EXCLUSIVE DEALS FREE TO MEMBERS OF THE DAYTON BUILDERS EXCHANGE

To find out how to get this great member perk contact Megan at the Dayton Builders Exchange

Email: mmiller@assnsoffice.com

Phone: 937-278-5723



Tobey Auto Group



- 1. FRIENDS AND FAMILY PRICING:** DEALERSHIP FRIENDS AND FAMILY PRICING OFFERS BELOW INVOICE DISCOUNTS ON ALL NEW VEHICLE PURCHASES.
- 2. USED VEHICLE DISCOUNTS:** USED VEHICLES AT BELOW KELLY BLUE BOOK AND N.A.D.A. VALUE.
- 3. 15% OFF SERVICE:** 15% OFF DISCOUNT ON ALL PARTS AND LABOR WITH OUR SERVICE DEPARTMENTS LOCATED IN EITHER NEW CARLISLE OR XENIA.
- 4. CONTRACTOR PRICING ON AFTERMARKET PARTS:** NEED LIFTS, BED LINERS, BOXES, TOOL BOXES – WE OFFER IT ALL AT CRUISERS. WE WILL PROVIDE CONTRACTOR PRICING FOR ALL MEMBERS.
- 5. FREE SERVICE PICKUP AND DELIVERY:** FREE PICKUP AND DELIVERY WITHIN A 100 MILE RADIUS WHEN USING OUR SERVICE DEPARTMENT. THIS ALSO INCLUDES FREE SHUTTLE SERVICE TO AND FROM HOME / WORK IF NEEDED.
- 6. FREE LOANER VEHICLE:** TIME IS MONEY AND YOU CAN'T AFFORD TO MISS A SINGLE DAY. IF YOUR VEHICLE REQUIRES AN OVERNIGHT STAY IN OUR SERVICE DEPARTMENT WE WILL PROVIDE A LOANER VEHICLE AT NO ADDITIONAL COST.
- 7. PRIORITY SERVICE PLACEMENT:** ALL MEMBERS WILL RECEIVE PRIORITY PLACEMENT IN OUR SERVICE LINE GUARANTEEING NEXT-AVAILABLE BAY SERVICE TO ASSURE YOU GET BACK ON THE ROAD ASAP.

Partnership with Tobey Auto makes Builder's Exchange of Dayton Membership MORE Valuable!

The Builder's Exchange of Dayton and The Tobey Auto Group are very excited to announce a groundbreaking new partnership that benefits all Builder's Exchange of Dayton Members! In the first partnership of its kind, a local construction association is teaming up with a family owned car dealership to give you quality service on all your vehicle needs, at a reduced price!

40 years ago, Terry Tobey opened the Key Chrysler Jeep Dodge and Ram Trucks in Xenia with the intention of serving the people of the Greater Dayton Area with safe reliable American made vehicles. Today Key Chrysler still offers its customers quality vehicles and has expanded their business to include the Key North location New

Carlisle Chrysler Jeep Dodge and Ram Trucks, Cruisers Auto Parts and Accessories, and Key Mobility. This family owned and family run business has now extended their services to the Builder's Exchange of Dayton Members!



Let's take a closer look at the program and how it benefits the members of the Builder's Exchange of Dayton. There are a wide variety of services being offered through this program.

- At the Key Chrysler Jeep Dodge in Xenia and New Carlisle Chrysler, members can expect "Friends and Family" below invoice discounts on ALL new vehicle purchases!
- Used vehicles will be sold to Builder's Exchange Members at below Kelly Blue Book and N.A.D.A. values. Remember, this deal is on all vehicles, not just commercial use vehicles. The special pricing may be used on personal vehicle purchases too!
- New and used commercial vehicles are available through Key Xenia and New Carlisle!



• Key Chrysler has expanded their service department to include your commercial vehicles! Unique to Key Chrysler, are their 3 heavy-duty lifts that are able to accommodate the size and weight of your commercial vehicle, and they tout 3 full-time diesel technicians.

- Members will receive 15% off the total bill in the service dept. That's 15% off all parts and labor. You can cover the cost of your Builder's Exchange Membership by taking advantage of these services!

- Free pick-up and delivery within a 100 mile radius whenever you need to use the service department.
- Free loaner vehicle in the event yours needs to stay overnight! Make sure you don't lose time when your vehicle need to be repaired or serviced.
- Priority placement in the service line, guaranteeing next available service bay.



• Located just a few miles down the road from Key in Xenia, Cruisers offers aftermarket parts and accessories that will help deliver a vehicle that meets all your work needs.

Cameron Tobey manages Cruisers and has plenty of ideas on which tools or additions are available to make your vehicle work more effectively for you, or to simply update the look of your vehicle in an economical way. Cameron can be reached by phone at 937-376-7783 or by email at ctobey@cruisersaccessories.com. Don't forget, you'll receive contractor pricing on your total purchase at Cruisers, if you are a Builder's Exchange Member!



Taking advantage of this program couldn't be easier! Just mention that you are a Builder's Exchange of Dayton Member! You may also contact John Reeves, Of Key Chrysler Jeep Dodge Xenia at 888-891-5259 x 3021, or by email at jreeves@keychrysler.com.

SAVE THE DATE!!! Chris Tobey and the team at Key Chrysler are going to be hosting a Contractors exclusive event that includes education, test-drives, and a Cruise-In exclusively for Builder's Exchange of Dayton Members this summer on July 16th! Come out and meet Chris Tobey and the Tobey Auto Group team, have a little fun looking at beautiful cars, test drive a new vehicle, check out the amazing Jeep Trail, grab a bite, and network! Save the Dates and pre-registration will be coming to you soon! There will be prizes, demonstrations and one-day-only pricing on many of the services outlined above. We would love to see you there!



Builders Exchange Free Food Friday—May 6th!

If you missed the last BX Dayton Free Food Friday on May 6th, than you missed a lot of great FOOD provided by Kowalski Hots and Ben & Jerry's; great



comradery with FRIENDS and colleagues; and lots of FUN learning about the new DBX Member Benefits like the Beeline Purchasing Program, the CareWorksComp Group Rating Program, and the New Tobey Auto Group vehicle purchasing and servicing opportunities. To learn more about any of these services, go to www.bxdayton.com or call the BX Office at 937-278-5723.



FREE FOOD FRIDAY

August 19, 2016

BX Dayton
2077 Embury Park Rd.
Dayton, Ohio 45414

11:00 am - 1:00 pm

Open to all Dayton Area
Construction Industry Contractors

Don't forget to join us August 19th for the last Free Food Friday of the Summer!



Plan to Attend

CSI Dayton/Miami Valley Ron Woeste Construction Products Show

Tuesday, May 17, 2016, 3:00-8:00 PM
Memorial Hall, First & St. Clair Streets



Education Sessions

3:00 – 8:00 PM

Exhibition Hall Open

25 Product/Service Exhibitors; Food & Beverages

4:15 – 5:15 PM

**“Fireproofing Structural Steel –
Total Passive Fire Protection”**

Gerry Fitzgerald, CSI, CDT

Isolatek International

Approved 1.0 AIA CES HSW/LU

6:00 -7:00 PM

**“Dayton Development Coalition and
JobsOhio: One State, One Firm”**

”Mitch Heaton, Project Manager

Dayton Development Coalition

7:30 – 8:00 PM

50/50 Raffle and Silent Auction Wrap-up

No Charge to Attend; Registration Requested

Email drhodes@ageofdayton.com or

Online www.csidaytonmiamivalley.org

Come Check out CSI Dayton’s Tradeshow

- Product/Service Exhibitors
- Networking Opportunities
- Free AIA CES HSW/LU
- Guest, Andrew Weber
- Free Beer and Food
- Silent Auction
- Free Parking
- 50/50 Raffle



Special Guest - Andrew Weber

Sports Illustrated & ESPN Photographer

Andrew Weber will be at the Ron Woeste Tradeshow displaying his wide range of photographs, including his architectural work. Mr. Weber will demonstrate his use of an UAV to accomplish breathtaking photographs.

Thank you Tradeshow Sponsors!



URS Telethon Raised over \$130,000!

Over the last 9 years, IBEW Local 82 has donated \$55,000 to URS and we will continue to support URS. Greg recommends that everyone takes the opportunity to tour the facility. It is humbling to see the work that URS does....and it will win over your heart.



ABOVE: Greg Gust and Mark Allen

RIGHT: Jody Steinbarger



BELOW: Greg Gust, Kim Gust and Allison Zelinkas



January 2016 NECA Connections

CUSTOM TAILORED LEGAL SOLUTIONS

for Your Business

- Labor & Employment Law
- Workers' Comp Defense
- Government Contracts
- Construction Law
- OSHA
- Business Law



Bob Dunleavy

**Dunleavy
Mahan + Furry**
ATTORNEYS

(937) 223-6003 • www.dmfdayton.com

Need for Iron Workers to Rise amid Current Shortage

Jeff Bush Sr., Business Manager for the Iron Workers Local 290 in Tipp City, receives “numerous phone calls from contractors begging for certified welders.”

The IW290 recently purchased a building in Tipp City to use as its headquarters and apprentice training facility. The building, located at 4191 East US Route 40, boasts 45,000 sq. ft. of office and training space, a big difference from the old building in Dayton, which was only 9,000 sq. ft. “With the additional room, we now have twice the welding stations, have expanded our rigging training, and have a full scale bridge training area to get our apprentices ready for real world, on-the-job scenarios,” said Bush.

From day one, the IW290 Apprenticeship Program offers:

- ⇒ \$16.20 per hour, plus pension, plus health benefits
- ⇒ 4 yr. program includes FREE classroom and on-the-job training
- ⇒ Graduates leave with a Journeyman Welding Certification valid throughout the US and Canada
- ⇒ College Credit with North West College, needing only 6 more classes to earn an Associate Degree in Construction Science
- ⇒ Journeymen typically earn \$27-\$30 per hour, and routinely leave with job offers
- ⇒ ZERO DEBT



Andrew Bulach, a 4th year Apprentice, will be graduating June 1. “I’m looking forward to the next step in my career as a Journeyman.” Bulach remembers becoming interested in the trade, “...because of my brother. He got into the trade back in 2006, and loved it. He told me about a time when he was working over at the Children’s Hospital, and a kid came out with his mom, he saw my brother and his partner working and the little guy was so excited when they waved at him. It made both of their days.”

IW290’s Certified Welding Inspector, and Apprentice Coordinator, Mike Yauger, “Our apprentices leave us with their heads held high, as Iron Worker Journeymen, who are knowledgeable and skilled. They are ready to take their career to the next level.”

“The future is bright for Iron Workers.” says Bush “In terms of career opportunities, there are still new jobs coming into the Dayton area, with estimates for 2016 near 1.7 mil man hours, and 3 mil man hours for 2017. The jobs are here now, and more are coming. It’s our job to make sure we have the qualified individuals to fill them.”

Ed Watson, the Apprentice Instructor for IW290 thinks the new daytime training schedule: 2 weeks classroom/hands-on instruction and then 3 months on-the-job training, has been largely appreciated by the apprentices. “The day training allows them a broader spectrum of work location, and



over-time possibilities, without the limitations of having evening classes weekly. It’s easier on everyone.”

On May 21, the Iron Workers Local 290, will be hosting their Annual Apprenticeship Competition, and an informal open house for parties interested in learning more about the program, and to tour the new facility. “Our hope is to have 50 approved applicants ready to start their training by June 1,” Bush said.

For more information about the program, or to attend the Apprentice Competition contact Mike Yauger or Jeff Bush at (937) 222-1622, or email Mike at mikeyauger@iron290.com, or Jeff at jeff290@ameritech.net.



Labor Department announces \$1.9M funding opportunity to expand apprenticeships, support for women in nontraditional occupations

WASHINGTON – The U.S. Department of Labor today announced a \$1.9 million grant competition to recruit, train and retain women in high-skill occupations, such as advanced manufacturing, transportation, energy, construction and information technology. The Women in Apprenticeship and Nontraditional Occupations program will fund the grants.



“Apprenticeships are a time-tested method for training workers with the skills needed to succeed in the jobs employers need most, but for too long these earn-while-you-learn opportunities have been too scarce for women and other under-represented populations,” said U.S. Secretary of Labor Thomas E. Perez. “These grants will help to turn the tide and ensure that more women have the support and access they need to be successful in a variety of ‘nontraditional’ careers.”

The department will award approximately four grants to community-based organizations to create regional, multi-state Technical Assistance Resource Centers. The centers will support efforts to increase the number of women entering into nontraditional occupations and Registered Apprenticeships. Services to current and potential sponsors of apprenticeship will include providing technical assistance and support related to:

Development of connections with pre-apprenticeship programs to prepare women for Registered Apprenticeship programs.

- Orientations for employers on creating a successful environment for women in apprenticeship.
- Identifying resources for supportive services including child care, transportation, support groups and other efforts to remove barriers to women succeeding in these industries.

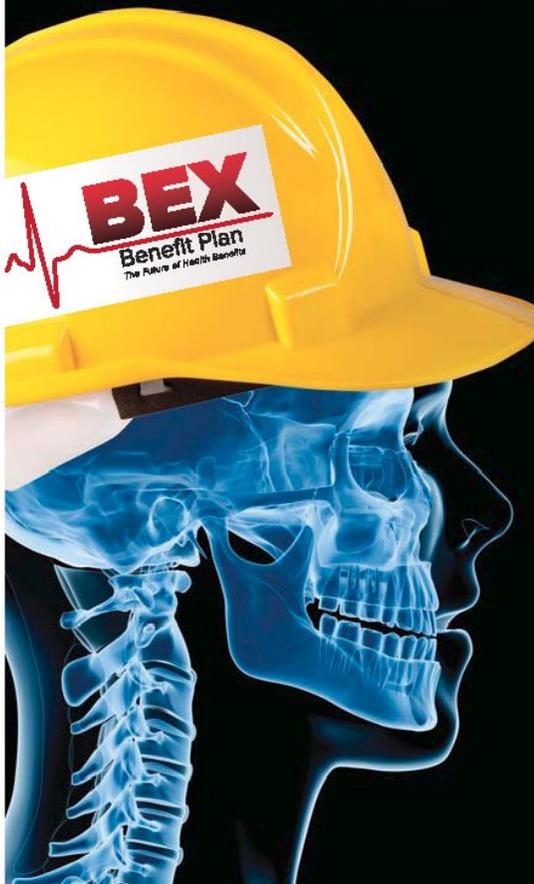
Eligible applicants include community-based organizations capable of establishing technical assistance resources for Registered Apprenticeship programs to assist women to enter nontraditional occupations. The department’s Women’s Bureau and Office of Apprenticeship are jointly administering the grants.

The solicitation for grant applications will be available at <http://www.grants.gov/>. For information on the department’s range of employment and training programs, visit <http://www.doleta.gov/>.



Examine your healthcare dilemma...

...take a look at the new
BEX Benefit Plan,
a better way to deal
with your company's
healthcare benefits!



The health insurance industry has changed dramatically in the last several years with the advent of the Affordable Care Act (ACA). This has forced many companies to change health plans and pay substantially higher premiums.

A new health benefit program called BEX Benefit Plan is an innovative alternative to the ACA. It's designed specifically for the Ohio construction industry, allowing for more coverage options and provider choices, including plans with copays and prescription drug cards. The BEX Benefit Plan uses demographics as well as medical underwriting to help determine a company's contribution rate, while still allowing for pre-existing conditions.

BXBenefits has been chosen as the exclusive agent to bring this self-funded Multiple Employer Welfare Arrangement (MEWA) health plan to the industry. Our member companies can expect the highest quality of service and dedication while receiving valuable advice, review and planning on a wide variety of comprehensive insurance products, all designed to meet the needs of the Ohio construction community.

For more information about the BEX Benefit Plan, contact Scott Tovissi at 877-987-9292 or email him at scott@bxbenefits.com.

Plan Advantages

- Utilizes Medical Mutual's SuperMed Plus provider network of physicians and hospitals
- Uses demographics and medical underwriting to determine each company's contribution rate
- Pre-existing conditions that are disclosed are covered as any other illness
- Eligibility, enrollment and COBRA administration are fully integrated
- All employers are provided with a Summary Plan Description (SPD) for the BEX Benefit Plan that meets the compliance regulations of the Employee Retirement Income Security Act (ERISA). (All employers are required to provide SPD's for all of their health and welfare benefits)
- Sole Proprietors are eligible to apply
- Plan year and deductible both run on a calendar year basis
- Flexibility in traditional plan offerings as well as Health Reimbursement Accounts and Health Savings Accounts if those suit your needs
- Self-Insurance Trust is reinsured to provide terminal liability to all participants
- Provides small employers with a cost competitive alternative to the Affordable Care Act (ACA)
- It is the only Multiple Employer Welfare Arrangement (MEWA) in Ohio designed specifically for the construction industry.
- Builders Exchange Benefits, Inc. (BXB) is the exclusive broker for this plan and will assist employers and employees wishing to enroll
- The BEX Benefit Plan, like all MEWA Plans, must meet the stringent standards of the Ohio Department of Insurance, the Department of Labor and the Internal Revenue Service. This is done to protect the plan participants



Dayton Builders Exchange
2077 Embury Park Road, Dayton, OH 45414
937-278-5723 • www.bxdayton.com



Builders Exchange Benefits, Inc.
1813 North Franklin Street, Suite 200, Pittsburgh, PA 15233
877-987-9292 • www.bxbenefits.com

Ohio's Leader in Online Reporting — Since 1994

Dayton Builders Exchange is not affiliated with Builders Exchange of Central Ohio, and are not included in the Dayton Builders Exchange network. © 2016 Dayton Builders Exchange. All rights reserved.

Six inductees named to Masonry Hall of Fame

By Tim O'Toole

On Thursday, February 4, 2016, the Mason Contractors Association of America (MCAA) inducted six individuals into the 2016 Masonry Hall of Fame class at the MCAA Convention during the World of Concrete/World of Masonry in Las Vegas. One of them being Dayton's very own, Richard "Dick" Matthews.

After being discharged from the Marines in 1955, Dick was encouraged by his uncle (past president of Ohio's Local 22 Bricklayers) and his father (also a mason) to become a mason apprentice.

In 1960, he became Vice President of Hoying Masonry, which was a charter member of the MCAA, and attended his first MCAA convention in Cincinnati that year. Twelve years later he became a partner in KMCO, Inc. a masonry contracting firm working in SW Ohio, Northern Kentucky and Western Indiana and accepted the position of President in 1982 staying until his retirement.

He maintained his affiliation with the MCAA over the years and was elected Regional Vice President in 1978, elected to the Board in 1984, served a term as President of MCAA from 1992-1993 and in 1998 received the MCAA Leadman Award.

In 1992, Dick proposed the development of the Masonry Quality Institute and with the cooperation of NCMA President John Heslip and Al Roach during 1991 and 1992 the first of classes was held May 1992 and has continued since.

In 2014, Dick was named Honorary Member of the Ohio Masonry Association for service to the Ohio Masonry Industry. Locally, he was past President of MCAD (Dayton), past Chairman of the Masonry Institute of Dayton and was a board member of the American Subcontractors Association.

George Miller, MCAA's Past Executive Director, commented that Dick's term as president was one of the most turbulent times in MCAA's history due to the removal of the MCAA as trustees of the pension fund. George and Dick made numerous trips to Washington DC in 1992 and 1993 to discuss this issue, but in May of 1993 the bricklayers removed the MCAA as the organization representing management.



From left to right: Robert V. "Buddie" Barnes, Jr.; John Smith, Jr.; Ryan M. O'Brien; Richard Matthews; J. Gregg Borchelt; Harry E. McGraw.



Mason Contractors Association of Dayton



For the **BEST** in **MASONRY** craftsmanship on
EVERY project, call for an **MCAD Contractor!**
For a full member listing call: 888-294-0084



CareWorksComp is the BX Dayton Workers' Comp. Group Rating Program's Third Party Administrator

BWC's Other States Coverage

Do you send employees outside the state of Ohio to work? If so, coverage through BWC may not be sufficient.

While BWC generally provides coverage for employees working temporarily outside of Ohio, complications can arise when the injured worker files a claim in another state. Treatment can be delayed and businesses can be subject to penalties by the other state.

In addition, some states require Ohio employers to obtain workers' compensation coverage (other than BWC's coverage) for **ANY** work performed there by their employees, regardless of how brief their work is in the other state.

A law enacted in 2014, granted BWC the authority to contract with an insurer licensed in other states to provide coverage to eligible Ohio employers for out-of-state exposures. By contracting with an insurer licensed in other states, BWC now offers an option that ensures proper coverage, regardless of jurisdiction.

How it Works

□ Ohio employers apply directly to BWC using the ACORD 130 application, an insurance industry standard form. Employers can work with their insurance agent to complete this form or request it directly from the Other States Coverage unit via email at: bwcotherstatescoverage@bwc.state.oh.us or by calling BWC at (614) 728-0535.

□ BWC will determine eligibility and the premium cost for this coverage.

□ BWC's private insurance partner will handle all claims filed for benefits under the laws of jurisdictions outside Ohio under this program. For more information on other states coverage,



a Marsh & McLennan Agency LLC Company
trusted partners. powerful results.



Helping you get your next big project off the ground!

Brower Construction Practice Group

- Builder's Risk
- Commercial Auto
- Contract Review
- Employee Dishonesty
- Environmental Exposures
- Equipment & Tool Floater
- General Liability
- Inland Marine
- Pollution
- Risk Transfer
- Surety Bonding
- Workers' Compensation

Offices in Dayton, Cincinnati, Springfield, and Columbus, Ohio

1.800.949.1167 | www.browerinsurance.com

please visit BWC's website at, <https://www.bwc.ohio.gov/employer/services/OtherStatesCoverage.asp>.

On this website you will find the Additional resources including: Frequently asked questions on Ohio's extraterritorial coverage, employer eligibility criteria and information on how to complete the ACORD 130 form.

Please send questions via email to BWC at bwcotherstatescoverage@bwc.state.oh.us, or call BWC at (614) 728-0535.





Serving the Entire Construction Industry in Western Ohio

2077 Embury Park Road

Dayton, Ohio 45414

(937) 278-5723

(937) 278-0317 Fax

dbx@assnsoffice.com

www.bxdayton.com



PRESRT STD
US POSTAGE
PAID
PERMIT 966
DAYTON, OH



RIECK
SERVICES



24 HOUR/7 DAY PER WEEK EMERGENCY SERVICE



SERVICE AREA
25 miles from Rieck office

SPECIALIZE IN:

- PLUMBING REPAIR AND SERVICE
- DRAIN CLEANING
- SEWER CLEANING
- EXCAVATION FOR UTILITIES
- WATER HEATER INSTALLATION AND REPAIR
- CAMERA INSPECTION
- PIPE LOCATING
- FIXTURE REPAIR OR REPLACEMENT

CALL US (937) 274-1987

Lic # 16264 | www.riekservices.com | info@riekservices.com

